

Volunteer Job Descriptions:

Peace Team Member

Peace Team Members are local community members, national and international allies. A peace team member's primary duty is on-the-ground protection and non-partisan violence prevention and protective action during civil resistance for unarmed civilians. They will be expected to protect any unarmed person under direct threat regardless of affiliation. Peace team members support functions of the coordination center as it related to community-based protection issues.

Members will receive a minimum of 8 hours of training in unarmed civilian protection, trauma resilience, anti-racism and nonviolence in order for members to feel equipped to respond to violence and conflict in the community and hopefully in their personal life. Peace team members will be a part of a network of Peace Keepers, and peace activists.

Essential duties:

- On-the-ground protection
- Non-partisan violence prevention
- Protective action

Requirements:

- Complete a minimum of 8 hours of UCP training
- Commit to an ethic of nonviolence and nonpartisanship
- Be dependable and punctual
- Respect and maintain confidentiality of Nonviolent Peaceforce volunteers, partners, and donors
- Complete 15 – 20 min Screening

Training and Supervision:

- UCP Training
- Nonviolence and anti-racism
- Trauma and Resilience
- Training conducted by NP-Staff
- Supervision conducted by Volunteer Coordinator

Evaluation

- There will not be a formal evaluation but the Volunteer Coordinator will coordinate check-ins bi-quarterly online or via survey.

Time Commitment:

- 8-hour fundamental training
- Est. Minium 5 hours per month

Benefits:

- Training and experience in UCP and Peacebuilding
- Certificate of training
- Monetary support if needed such as transportation, childcare etc.

Peace Team Lead

Peace Team Leads are local community members, national and international allies. A peace team leads primary duty is on-the-ground protection and non-partisan violence prevention and protective action during civil resistance for unarmed civilians. They will be expected to protect any unarmed person under direct threat regardless of affiliation. Under the direction of an experienced central team, Peace team leads will coordinate smaller peace teams of 3-5 people during protection activities. Peace team leads support functions of the coordination center as it related to community-based protection issues. Peace teams leads are folks that can be available when needed and sometimes at short notice.

Leads will receive a minimum of 8 hours of training in unarmed civilian protection, trauma resilience, anti-racism and nonviolence in order for members to feel equipped to respond to violence and conflict in the community and hopefully in their personal life. Leads will also receive additional training in leadership, context analysis, and community mapping. Peace team leads will be a part of a network of Peace Keepers and peace activists.

Essential duties:

- On-the-ground protection
- Non-partisan violence prevention
- Protective action

Requirements:

- Complete a minimum of 8 hours of UCP training
- Commit to an ethic of nonviolence and nonpartisanship
- Be dependable and punctual
- Respect and maintain confidentiality of Nonviolent Peaceforce volunteers, partners, and donors
- Complete 15 – 20 min Screening

Training and Supervision:

- UCP Training
- Nonviolence and anti-racism
- Trauma and Resilience
- Training conducted by NP-Staff
- Supervision conducted by Volunteer Coordinator

Evaluation

- There will not be a formal evaluation but the Volunteer Coordinator will coordinate check-ins bi-quarterly online or via survey.

Time Commitment:

- 8-hour fundamental training
- Est. Minimum 5 hours per month

Benefits:

- Training and experience in UCP and Peacebuilding
- Certificate of training
- Monetary support if needed such as transportation, childcare etc.

Peace Team Monitor

Peace Team Monitors are local community members, national and international allies. Peace team monitors primary duty is aiding on-the-ground protective actions through digital communications. Monitors will manage reporting systems during peace team activities (Coordination Center). These members will be housed in the NP Coordination Center during team activities.

Essential duties include answering Coordination Center line, data reporting, maintaining communication channels with the peace teams, reviewing social and mainstream media, flagging and fact checking outsourced information. Peace Team Monitors a part of a smaller team and don't participate in direct protection activities. Under the direction of an experienced central team, Peace Team Monitors will aid NP staff in the Coordination Center. Monitors will receive additional training and support in communications management in Coordination Center.

Essential duties:

- Maintaining communication channels with Peace Teams
- Data Reporting
- Answering Phone Calls
- Review social and mainstream media
- Flagging and Fact checking Information

Requirements:

- Complete a minimum of 8 hours of UCP training
- Commit to an ethic of nonviolence and nonpartisanship
- Be dependable and punctual
- Respect and maintain confidentiality of Nonviolent Peaceforce volunteers, partners, and donors
- Complete 15 – 20 min Screening

Training and Supervision:

- UCP Training
- Nonviolence and anti-racism
- Trauma and Resilience
- Training conducted by NP-Staff
- Supervision conducted by Volunteer Coordinator

Evaluation

- There will not be a formal evaluation but the Volunteer Coordinator will coordinate check-ins bi-quarterly online or via survey.

Time Commitment:

- 8-hour fundamental training
- Est. Minimum 5 hours per month

Benefits:

- Training and experience in UCP and Peacebuilding
- Certificate of training
- Monetary support if needed such as transportation, childcare etc.

Additional Roles:

Peace Team Support Members

Peace Team Supporters aid in any needs of the Peace Teams such as delivering supplies, food, water and providing transportation to and from activities. Peace Team Supports are a part of a smaller team and don't participate in direct protection activities. Supports are community members, leaders, national and international allies. Under the direction of an NP-Staff member, Peace Team Support will aid NP staff. They will remain nonviolent in word and in action at all times while serving on the team.

Peace Team Creatives

Peace Team Creatives are photographers, videographers and designers who support Direct Protection Teams by capturing protection activities performed by Direct Protection Volunteers; this includes: perpetrators, direct protection and prevention, during protection activities. NP recognizes that Peacebuilding also includes creative efforts. Creativity helps us to archive our efforts and help to help create an atmosphere of peace within the community. Art can be a powerful tool for transformation at the personal, interpersonal, and organization level. They will remain nonviolent in word and in action at all times while serving on the team.