

Job Title:	Protection Officer
Function:	Programme Implementation
Job Group:	Programme
Duty Station:	Various
Administrative Line Manager:	Team Leader
Technical Line Manager:	Team Leader
Line Management Responsibility:	N/A

JOB PURPOSE:

To implement civilian protection and violence-prevention programming for those affected by the crisis/violent conflict in South Sudan.

KEY OBJECTIVES/RESPONSIBILITIES:

- Provide protective presence and accompaniment to vulnerable groups and persons with specific needs, with particular focus on improving child protection and combating gender-based violence.
- Assess security risks and implement mitigation strategies for both host and IDP communities.
- Continuously monitor conflict situation in order to track conflict trends and identify protection needs.
- Work and live within conflict affected communities to build trust, to establish deep contextual understanding and to effect nonpartisan position
- Design and implement protection interventions appropriate to context and need within parameters of mandate and projects
- Identify and flag communities or individuals in need of specialised support services, maintain updated referral pathway, ensure effective dissemination of information
- Establish and support community protection mechanisms, provide technical skills training in conflict analysis, nonviolent conflict resolution and community based protection strategies
- Facilitate active participation and leadership of women in community peace and security strategies
- Monitor all protection issues and coordinate with concerned local authorities and NGOs to ensure that relevant protection partners are fully informed on the situation in the region;

- Facilitate communications and relationships between communities in conflict, providing proactive engagement to mitigate potential conflict including facilitated dialogue, shuttle diplomacy and the development of specific implementable agreements

QUALIFICATIONS AND COMPETENCIES:

A. Education, Knowledge and Experience

- 3 -5 years' work experience in human security, child or civilian protection.
- Demonstrated successful experience in working in complex security environments
- Demonstrated experience working with state authorities, negotiation and mediation
- Demonstrated ability to live, work and solve problems independently and effectively in remote, highly challenging locations
- Demonstrated ability to analyse conflict, security and political contexts
- Post secondary education in law, human rights, international human rights law, international humanitarian law, negotiation, mediation, human security or related, or equivalent experience

B. Skills

Independent Judgment/Analytical:

- Ability to set priorities, solve problems and analyse data
- Ability to manage information with discretion
- Demonstrable conflict analysis skills, identify entry points and design prevention and protection strategies

Interpersonal:

- Ability to communicate effectively with individuals and motivate and provide leadership to team and to work and live in a multi-cultural environment
- Solutions focused, creative problem solver
- Proven ability to build relationships with the full range of actors including government, chiefs, military, police and non state actors
- Genuine commitment and interest in living and working at the community level
- Flexibility and adaptability

English Language:

- Ability to interact confidently in English with colleagues and external contacts, to write documents and reports, and to present effectively relevant information

Information Technology:

- Good skills in Microsoft Office applications.

C. Other Specialized Requirements

- ***This posting can be physically demanding. Some teams work in remote areas, live in tents, and during field visits there is limited access to electricity or running water. Many of the field visits will require driving through rough terrain or walking long distances.***
- This field site is a complex security environment where conditions change rapidly – experience in insecure environments is essential to success in this position.

CERTIFICATION