



Nonviolent Peaceforce

# SAVING LIVES, BUILDING PEACE

Making Room at the Peace Table for All

2018 Annual Report

# NONVIOLENT PEACEFORCE

## A NOTE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

You provide a platform for stories that show the power of nonviolence. Each year, we bring unarmed civilian protectors to the UN to share their experiences and describe how unarmed approaches protect people in the most violent places on earth.

Over half our staff have been impacted by conflict, yet they remain resolute in protecting others from violence. Their stories show us nonviolence leads to lasting peace.

Often, building, negotiating and mediating peace is left to those in power. In areas where Nonviolent Peaceforce works, civilians

affected by violent conflict are speaking up. They demonstrate the power of unarmed civilian protection.

It is an idea whose time has come. Your belief in Nonviolent Peaceforce's mission and your support is giving people a seat at the table and providing a new way forward, toward peace.

Thank you for your unwavering support.



Tiffany Easthom  
Executive Director, Nonviolent Peaceforce

## Board of Directors and Senior Staff (2018)

Lucy Nusseibeh  
*Board Chair, Palestine*

Fatuma Ibrahim  
*Vice Board Chair, Kenya*

Tiff Tool  
*Board Secretary, USA*

Alessandro Rossi  
*Board Secretary, Belgium*

Virginie Blumet  
*Board Treasurer, France*

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*Director of Finance and Operations*

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*Director of Programs*

Mel Duncan  
*Director of Advocacy and Outreach*

Marna Anderson  
*Director of Development/US Office*

Aseervatham Florington  
*Head of Mission, South Sudan*

Huibert Oldenhuis  
*Head of Mission, Myanmar*

Tanya Walmsley  
*Head of Mission, Iraq*

Delsy Ronnie  
*Head of Mission, Philippines*



**Nonviolent Peaceforce's work is sustainable because communities dealing with conflict build capacity to solve their own problems: local citizens become the agents of peacemaking.**

# WHO IS NONVIOLENT PEACEFORCE?

We protect civilians in violent conflict through unarmed strategies. We identify community strengths and build on them. We work at the grassroots level. We create trust. We make space for peaceful dialogue. We make room at the peace table for all. **We are Nonviolent Peaceforce.**



**Unarmed, nonviolent peacekeeping is both a practical and compassionate response to suffering and violence, and a challenge to a worldview that sees violence as a solution to problems.**



- Rachel Julian, Board Member, Leeds Beckett University



Nonviolent Peaceforce prevents violence, protects civilians, promotes peace and saves lives. With the support of private individuals and government institutions, we recruit, train and employ civilians to live and work in communities experiencing violent conflict.

Together with local leaders and community members, our staff—national and international; men and women—create conditions for lasting peace. Since 2003, and with your support, Nonviolent Peaceforce has shown that unarmed civilian protection is an idea whose time has come and has proven that together we can:



Save lives



Keep communities in place



Facilitate humanitarian work



Foster relationships



Reduce violence



Support local communities

# SOUTH SUDAN



## Changing Realities

As I traveled around the country in early December 2018 I caught glimmers of hope in people's stories for the first time in five years. People reported that roads are safer. More shops are springing up. Some displaced people are returning home. Armed groups are abducting fewer boys. People are staying out later at night. Unarmed opposition soldiers can visit some government-controlled towns and not be attacked or arrested. An unexpected large crowd turned out for the peace rally in Juba on October 31, 2018. People are tired of war. Peace feels fragile.

Our teams have a tough challenge as they work with local communities to help stabilize the foundation for peace. We will be supporting the Women's Protection Teams, now numbering more than fifty, to have their voices included in the peace process. While I was in South Sudan,



**508 women formed 16 new**



I watched six of these teams come together for an advocacy conference in Juba.

It was remarkable to watch women who had been treated as property realizing their agency.

For years, Nonviolent Peaceforce (NP) has worked to help build and support a foundation that could sustain peace. And at this meeting I saw the foundation transforming right in front of me. One woman said, “We form ourselves and then NP comes and supports us.”



No doubt there will be more violence and suffering but women are learning that they don't have to endure alone in silence. They can collectively organize, share their experiences and change their reality. “It is we who can create a peaceful South Sudan,” concluded another delegate. They have come too far and given too much to turn back now.

- Mel Duncan, Director of Advocacy and Outreach

## Women's Protection Teams

# MYANMAR

## Women Raising Their Voices



Nonviolent Peaceforce's goal in Myanmar is to increase women's participation in the decision-making process and initiatives for peace and reconciliation.

We are responding to the reality that women need to be trained to hone their existing skills before they can respond to issues of conflict and violence in their communities.

You help us put building blocks in place for the possible establishment of a network of local women peace leaders.

One of our emerging women leaders said, "We are trying to focus on increasing women's participation in all sectors and at all levels of the decision-making process. Then, we want to achieve peace in the whole country.

"People are living amidst armed conflict and cannot enjoy their rights. The community does not feel safe. Stopping armed clashes is the first step towards the peace process, and I strongly believe women can play a role in reducing violence.

"Women need to be involved in raising awareness, campaigns and workshops. We want to focus at the grassroots level and township level. It is easy to move forward when the community is informed and women are empowered."

Another leader added, "I want to make sure that at least one or two women will have a seat at the peace table. I hope that there will be a decrease in domestic violence. I want to make sure in the 2020 election there will be more women Members of Parliament."





**300 women trained in ceasefire monitoring, 150 emerging women leaders trained in advocacy, 6 trainings, 471 influential women leaders contacted**



# IRAQ



## Protecting Women's Right to Vote

Although the Iraqi government put special measures in place to enable displaced Iraqis to vote, safety was still an issue. Members of the Iraqi Security Forces guarded polling places. This made it impossible to maintain the civilian nature of camps. People worried about harassment from security stationed in and around the camps or harassment stemming from religious and ethnic tensions within the camps. Limited women's access to polling stations was also a concern.

But with your support, Nonviolent Peaceforce (NP) kept civilians safe.

On voting day, NP staff realized one of the women's voting lines was at a standstill. Only men were being called into the voting tent. Men began amassing around the women. As

uncomfortable as the women seemed, they remained in line to cast their ballots. NP staff checked in with security to speed up the women's line. NP highlighted the need to have the women's line move faster to reduce harassment by some of the men. It would also allow them to return to their unaccompanied children back in their tents. Security forces were immediately instructed to call forward voters from the women's line. For the rest of the day, there was no wait to vote for women at the polling station. You helped give these women a place at the peace table.





## PHILIPPINES

### Indigenous Voices

Nonviolent Peaceforce (NP) works in places where violence is prevalent. Attacks and killings take place at the family, community and even national level.

In the Philippines in 2018, you supported women who wanted to see this change.

Rosamie\* is a chairperson for an indigenous woman's group in the Philippines. The group aims to bridge and strengthen peace talks between indigenous tribes and parties to the violent

conflicts that have affected their ancestral lands.

After attending NP's training, she intervened in a local feud. A man was killed during a fight at a local village dance, starting a cycle of revenge killings between two extended families.



Not wanting anyone else to be harmed, Rosamie mediated between the two families and facilitated an agreement through the tribal Council of Elders. The conflict was resolved peacefully.

In many locations where NP works, feuds like this have lasted years, decades or even

generations. Thousands of people have been killed, property has been destroyed and affected families have been displaced.

This is NP's first project in the Philippines engaging tribal communities affected by conflicts between the

government and communist rebels. We seek to make room for everyone to be involved in the peace process because we strongly believe women and indigenous people play significant roles in preventing and responding to conflict in their communities.

\*Name changed



# BANGLADESH

## New Partnerships

As the refugee crisis unfolded, and overwhelming humanitarian needs emerged, the Nonviolent Peaceforce (NP) team worked with local partners to improve the safety of people living in the camp and to prepare for the flooding and mudslides of the rainy season. NP built collaborative relationships with local and international non-governmental organizations and internal Rohingya-led organizations to provide protection to groups who were responsible for overseeing the camp.

Since our team helped prepare the response to the monsoon crisis, they worked as first-responders to the disaster. Our staff assisted the International Organization of Migration with relocations, both for new arrivals from Myanmar and for families currently located in flood and landslide-prone areas within the refugee camp.

With your help, we participated in the effort to relocate these families, as there were upwards of 100,000 inhabitants living in these danger zones. NP supported Rohingya-led organizations to prevent family separation and harm when communities were forced to move for safety.

NP worked with Rohingya-led organizations to build their skills in reducing violence and keeping people safe without the use of weapons. These mentoring teams on the ground were comprised of NP staff, International Organization of Migration Bangladeshi national staff, Bangladeshi national staff of a local non-governmental organization and Rohingya peacebuilders.

# ADVOCACY

## Scaling Up

The renowned economist and peace activist Kenneth Boulding once observed, “Anything that exists is possible.” Unarmed Civilian Protection (UCP) exists in a growing number of places. No longer is there doubt that well-trained and disciplined unarmed civilian protectors can effectively protect civilians in violent conflict. The work of Nonviolent Peaceforce (NP) and more broadly, unarmed civilian protection, is becoming increasingly recognized and accepted. During 2018, both the UN General Assembly and

Security Council passed resolutions recommending UCP.

Over 40 nongovernmental organizations are now employing unarmed protection methods in at least 24 conflict areas of the world. Yet few of these groups know, share or communicate with each other. NP is providing global leadership to encourage and connect this emerging field of practice.

NP has initiated a four-stage good practices process to capture and validate what is working and how, where and which practices can be replicated and scaled up. As we did in Manila at the end of 2017, NP convened a guided



workshop, in July, for practitioners, partners, beneficiaries and academics conducting UCP in the Middle East followed by a similar workshop outside of Nairobi in November.

We are learning a lot! UCP is a



bottom up inclusive approach that relies heavily on relationships and trust. It is dynamic and nuanced, heavily reliant on deep community engagement, communication with all actors and continual analysis. Good practices are much more based upon process rather than prescription.

The current approaches for the protection of civilians are insufficient to meet the needs and often ineffective. If all of the resources for civilian protection and violence prevention were added together—both military and unarmed, employed by multi-laterals, governments and civil society organizations—the sum total does not come close

to meeting the burgeoning need. UCP provides an effective and affordable approach that can be practiced by UN agencies as well as neighborhood groups.

We have surpassed the stage of demonstrating the possibility. Now the focus shifts to scaling up.

## **An Award for Your Support**

On Friday, June 22, 2018, peace activists from around the world gathered at the historic European Parliament building in Luxembourg to celebrate the 2018 Luxembourg Peace Prize Laureates. The Luxembourg Peace Prize is a joint prize awarded by the World Peace

Forum and the Schengen Peace Foundation.

NP was awarded the prize for “Outstanding Peace Organization,” which is given to nonprofit organizations with a history of global coverage that build peace directly and/or promote peace. Only with your commitment and support, have we made it this far.



# STATEMENT OF FINANCIAL POSITION

Fiscal Year 2018

## Assets

Cash	\$5,532,214
Prepaid Expenses	\$61,986
Grants Receivable	\$7,534,602
Property and Equipment - Net	\$12,515
Security Deposit	\$16,344

## Total Assets

\$13,157,661

## Liabilities

Accounts Payable	\$2,348,004
Accrued Charges	\$91,839
Deferred Income	\$11,261,245
Total Liabilities	\$13,701,088

## Net Liabilities

\$543,427

## Net Assets

Accumulated Deficit Brought Forward	(\$1,166,577) <i>(January 1, 2018)</i>
Net Income	\$623,150
Accumulated Deficit Carried Forward	(\$543,427) <i>(December 31, 2018)</i>

# STATEMENT OF ACTIVITIES

Fiscal Year 2018

## Support and Revenue

### Support

Government	\$11,410,859
UN Agencies	\$1,202,522
Individual, Foundation and Faith Groups	\$1,960,241
In-Kind Donations	\$24,359

**Total Support and Revenue** \$14,597,981

## Expenses

Mission Costs and Central Program Cost	\$12,197,234
Central Overhead Cost	\$1,509,322
Fundraising	\$268,276

**Total Expenses** \$13,974,832  
Net Income \$623,150

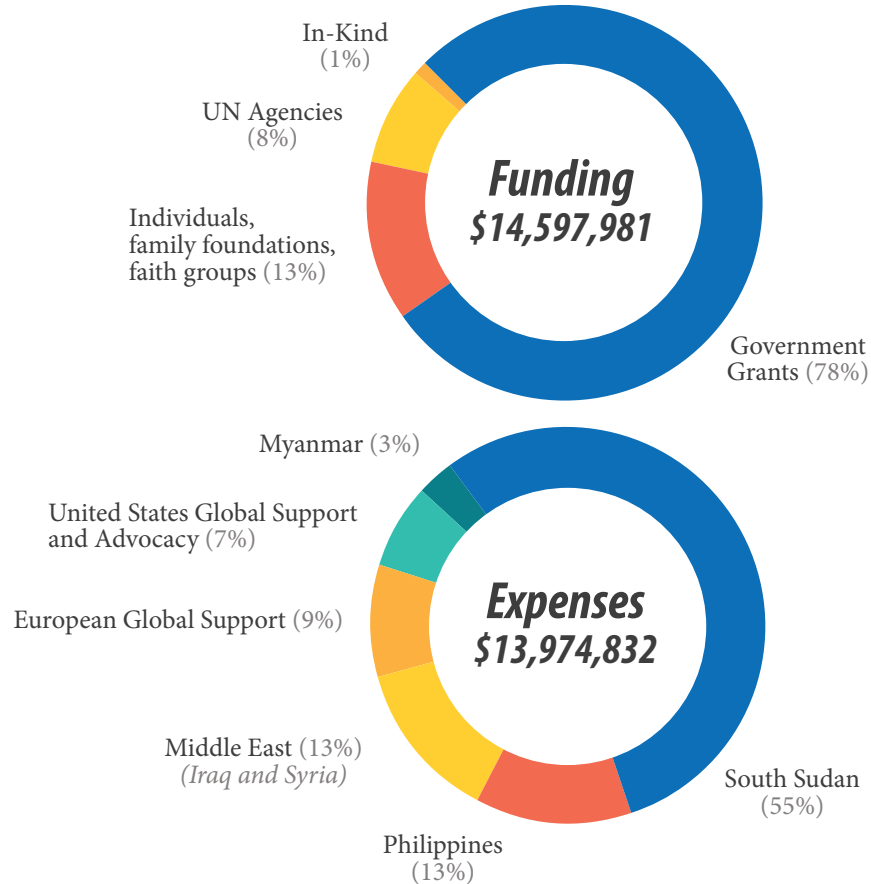
*Note: These consolidated numbers do not recognize \$321,000 pledged by individuals and family foundations.  
See the U.S. 501(c)(3) Form 990 for more information at [www.nonviolentpeaceforce.org/about/financials](http://www.nonviolentpeaceforce.org/about/financials)*

# FINANCIALS

Nonviolent Peaceforce is an international protection agency with two nonprofit incorporations:

- 501(c)3 in the U.S.
- AISBL in Brussels

The financial statements in this report represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual audits for each program site as well as the two governing bodies.



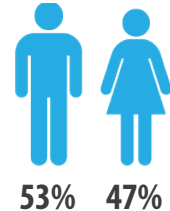
## Breakdown of staff

**275** total staff  
December 31, 2018



**37%**  
are international staff

**63%**  
are nationals  
of the host countries



## THANK YOU FOR YOUR SUPPORT

Your donation helps protect civilians and transform the world's response to conflict.

The financial information covers a 12-month period (January 2018 - December 2018) for all activities implemented by Nonviolent Peaceforce. The yearly financial statements of NP legal entities are subject to audit. Audited financial statements are available at [www.nonviolentpeaceforce.org/about/financials](http://www.nonviolentpeaceforce.org/about/financials)

Together, you provide safety and stability to people living in violent conflict.

Go online to [www.nonviolentpeaceforce.org/annualreports](http://www.nonviolentpeaceforce.org/annualreports) to view the list of the supporters of our mission.

**Thank you to supporters who participated in writing messages of support to our women leaders in 2018. Here are a few of your encouraging notes as well as some of our women leaders.**



Thank you, modern Wonder Women, for upholding nonviolence.

- Ellen, United States

Women are the skeleton of the community that we build upon. We must encourage women to be leaders.

- Sami, Sudan

I am convinced that women in peace processes make a big difference. I met with engaged women peacebuilders lately and admired their engagement. The more female peacebuilders we have the better. I wish you luck and success.

- Ute, Germany

Dear “Women of Peace”, you are doing great work! Continue to stop childhood soldier recruitment, to prevent violence between communities and intervene in cases of domestic abuse and make the world a better world. Thank you for your engagement.

- Simeon, Germany

This is a world of humans and humans without women is impossible. You women are the honor of the earth, humanity and bright future to peace. I am really proud of you. Honor and Respect from Pakistan.

- Shah, Pakistan

Thank you so much for being so brave, intelligent and loving. Without women like you it would take a lot longer to have a peaceful world.

- Cheryl, United States



**Thank you for helping make room at the peace table for all!**



Foreign & Commonwealth Office



Department for International Development



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Swiss Agency for Development and Cooperation SDC



Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



Kingdom of the Netherlands



South Sudan Humanitarian Fund



Ministry for Foreign



Affairs of Finland



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*Transforming the world's response to conflict*

*We protect civilians in violent conflicts through unarmed strategies. We build peace side by side with local communities. We advocate for the wider adoption of these approaches to safeguard human lives and dignity. We envision a worldwide culture of peace in which conflicts within and between communities and countries are managed through nonviolent means.*

[www.nonviolentpeaceforce.org](http://www.nonviolentpeaceforce.org)

