



# Connecting to Protect

*Resilient Together*



# NONVIOLENT PEACEFORCE

## A NOTE FROM THE EXECUTIVE DIRECTOR

Dear Friend,

Resilient Together. If 2020 taught us anything, it was how to be resilient—the capacity to forge solidarity, to sustain hope and purpose, and to adapt and negotiate creatively with the challenges presented.

Your support helped sustain hope and purpose, to see opportunities for new connections, and to engage people all over the world to regain a sense of place, at-homeness, and voice in the midst of the pandemic, violent conflict, and displacement. Your donations in 2020 gave Nonviolent Peaceforce staff the resolve to double down on one of our core principles:

primacy of the local actor. We connect to protect. We keep us safe.

Whether in south Minneapolis or South Sudan, you made it possible for our staff to connect with communities to forge safety through relationships rather than weapons and to use the same methods of building peace to protect one another from the spread of COVID-19.

We are honored that you have been along the journey with us providing your resources, showing up at online events like our Nonviolence Cafés and recognizing that together we are stronger and safer.

With deep gratitude,



**Tiffany Easthom**  
Executive Director, Nonviolent Peaceforce



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### Senior Staff

**Tiffany Easthom**  
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**Delsy Ronnie**  
*Head of Mission, Philippines and Regional Representative for Asia*



“Resiliency describes the capacity to forge solidarity, to sustain hope and purpose, and to adapt and negotiate creatively with the challenges presented...the local collective becomes pro-actively engaged in purposeful ways that help them recuperate a sense of place, at-homeness, and voice.”

J. P. Lederach and A. J. Lederach

**David Lasu, a member of the Youth Protection Team in Nyongwe, South Sudan, speaks about inclusivity of people with disabilities in honor of International Day of Persons with Disabilities, during 16 Days of Activism.**



## WHO IS NONVIOLENT PEACEFORCE?

By the end of 2020, more than 84 million people around the world were forcibly displaced from their homes due to violence and deprivation.

Nonviolent Peaceforce works to interrupt cycles of violence, support civilian self-protection, promote peace, and save lives. With funding from individuals like you, private foundations and government institutions, our teams live and work in communities, experiencing violent conflict.

Our community-driven, civilian-led, innovative approach presents a new story of security—a story in which security can be found in greater connectivity, breaking down the systems of oppression that allow the normalization of violence.

We are unarmed civilians working together to resist violence, building radical and authentic connections that protect one another. In 2020, you were a part of how the Nonviolent Peaceforce community stayed resilient together.

### Together we can...

- Save lives
- Foster relationships
- Keep communities in place
- Reduce violence
- Facilitate humanitarian work
- Support local communities



## Resilient Together

### Protection in the Face of COVID-19

Everything that we do is about challenging the belief that conflict and violence needs to be managed with the use of force or the threat of force. Unarmed civilian protection (UCP) is activated nonviolence: an inclusive, positive and powerful force for social change, and a means of building a global community committed to the well-being of all. The response to the COVID-19 pandemic can be no different.

Your support has made it possible for NP to be persistent, creative, and adaptable during this global event ... for our teams to continue to be present and protect those who are in conflict-affected areas during this unprecedented time.

While some violence around the world has decreased, and there are many places where people are coming together to cooperate, violence is also heightened by limited movement, reduced access

to resources, and rising fear. Increased violence directed at intimate partners at home, against children, and against those defined for whatever reason as the “other” increased dramatically in 2020. Violence also takes the form of hoarding, sexual exploitation, racially motivated crimes, entrenching of identity politics, and violence against health workers. Because of this, your support of the protection of civilians is more important now than ever.

With you by our side, we have been able to use UCP to address some of these challenges arising in the pandemic: dispelling myths and rumors, deescalating tensions, reducing fears of “the other,” and strengthening community-led approaches. Tensions will rise and conflict is inevitable—but violence does not have to be. Together with you, our teams and the thousands of people we’ve trained will model how to move ahead together in peace.



## Resilient Together

### Community Connection in South Sudan

After training with Nonviolent Peaceforce, Hannan Mahamoon has been serving her community as a Women's Protection Team member since 2015, acting in various leadership roles. She lives in a camp for internally displaced persons just outside of Juba, the capital of South Sudan, where she also serves on the camp management committee as a Human Rights Coordinator for the displaced community.

Hannan is also now a member of a task force in the camp established by the community to prevent COVID-19.

“We are raising awareness in the community every day by going door-to-door to houses and stopping by popular gathering places, such as water points, restaurants, hospitals, and resource distribution sites,” assured Hannan.

“However, our community hasn't taken the preventive measures very seriously. For example, some strongly believed rumors, including that COVID-19 will not reach the camps due to the heat in South Sudan.”

Around the world, we are seeing how rumors can be deadly in a pandemic. But even before COVID-19, Hannan had seen how rumors have the potential to lead to deadly violence—and how dispelling rumors can save lives. So, transitioning to the COVID-19



South Sudan | 2020 | NP

task force was a natural move for her. Through training with Nonviolent Peaceforce and years of experience on her Women's Protection Team, Hannan is well-versed in explaining difficult topics to others in order to protect her community.

“Because of how the community has reacted to the rumors, we are increasing our awareness-raising sessions and putting more effort into controlling any COVID-19 rumors that are spreading in the camps.”

- **221 community members accompanied safely**
- **29,269 people protected at aid distribution sites**
- **16,000+ children attended child safe spaces**





## ***Resilient Together***

### **Reclaiming a Home in Iraq**

Umm Rehab, a 44-year-old mother to six children and the head of her household, has had her life uprooted many times over the last few years, including being forced to travel from her small town in Iraq to Syria against her will, relocating to an Iraqi displacement camp, and finally returning to her village only to find her house occupied. Now, with NP's support, she's finally been able to reclaim her home.

“You do not know how it feels to be homeless, scared, and thinking constantly how you will provide for your family,” Umm Rehab said, reflecting on her fears at the time. Public treatment of women like Umm Rehab further complicated her path to reclaiming her original home for her and her six children. Even though Umm Rehab's husband joined

ISIS and forced her to travel to Syria against her will, Umm Rehab still carries the stigma of being terror-affiliated. As a result of the stigma, Umm Rehab is more vulnerable to security threats and faces barriers to accessing even basic services.

In Umm Rehab's town, NP works to mitigate violent conflict and to enhance protection of civilians. When the NP team heard Umm Rehab's story, they began working with a local mediator to negotiate with the man occupying the house. At the end of the negotiation, the man agreed to return ownership of the home to Umm Rehab and left the house. Umm Rehab and her children finally returned home.

“Without your support, I do not know how I would have survived with my children,” said Umm Rehab to the local mediator and the NP team. “You saved us. May God bless you! I was waiting for a miracle to happen. You made it happen.”

Step-by-step, Umm Rehab is rebuilding her life, far from the hardship that her family endured.

- **520 people connected to specialized resources, including women and girls with specific needs referred to services and assistance**
- **39 community security meetings held with 454 attendees total**
- **42 families received protective presence**



## *Resilient Together* **Strengthening Communities in Myanmar**

Being physically distant from one another can feel extremely isolating for many of us, and it is no different for our community partners living in conflict-torn Myanmar. But Nonviolent Peaceforce is grounded in building and strengthening relationships. So, even if our teams and partners are working from home, they know they are not working alone during COVID-19.

You have supported a group of 35 community members who have been strengthening the ties between people in their community. In 2020, the group shared masks, hand sanitizer, and information on how to prevent the spread of COVID-19. You have helped empower them to

face COVID-19 together.

Another group stayed connected in 2020 through weekly Facebook video chats.

“Women from our Emerging Women Leaders program and I decided to meet every Friday in 2020. It is more than a regular weekly meeting – we share our personal stories, COVID-19 concerns, and how we have been responding,” emphasized Mang Pi, our National Project Coordinator in Myanmar. “It is an honest relationship where we are supporting each other psychologically and emotionally.”

The women come from different states across Myanmar, but they have all been connected through trainings with Nonviolent Peaceforce. Some of their communities have

actually seen a decrease in fighting since COVID-19 started, while others have experienced heightened violence during the pandemic. But at the end of each week, the group comes together to offer support and share ideas on how they are working for peace.

This is a clear result of your investment in peace: supporting communities from afar during the current health crisis would be impossible without the relationships we have been building over the past eight years.

- **Almost 100 Emerging Women Leaders trained**
- **3 of the Emerging Women Leaders observed the November election in their villages. In the months leading up to the election, one woman trained 25 villages in voter education and voter registration.**



## Resilient Together

# Supporting Remote, Displaced Communities in the Philippines

Your support makes it possible for NP to help prevent COVID-19 spread in remote Bangsamoro communities in Mindanao, Philippines.

Without your support, our teams would not be able to provide vital COVID-19 prevention education to internally displaced persons living in these remote communities. Our teams have been going door-to-door in the Sagonsongan displacement shelter sites and speaking on local radio stations to give orientations on safe distancing and personal protective equipment. And through our strong community relationships and long-term presence in the area, you have also helped support women's groups who are producing and distributing facemasks.

The people living in these shelter sites are in large part people who had to flee one of the most violent conflicts of the Southern Philippines in recent memory. In May 2017, intense violent fighting broke out in the city of Marawi, causing 98% of the city as well as residents from nearby villages to flee to safety in the wake of the crisis. During that time, NP was there to work with local leaders to facilitate the rescue of more than 1,500 trapped civilians through the route that was called the "Peace Corridor."

You make it possible to continue supporting this community. Our ongoing commitment to civilian protection has allowed us to build strong relationships with local community members, which is vital in times of crisis. Our protection officer Daphne Iris Macatimbol knows that "because of NP's relationships, local groups feel like they can reach out to us and ask for our help." This is critical for the COVID-19 response, which requires information sharing and trusted messengers.

- **23+ training sessions, reaching more than 877 people on peace processes, child protection, gender-based violence, and international humanitarian law**
- **Nearly 40 journalists trained in conflict-sensitive reporting**







***Resilient Together***

**Rethinking Security in the United States**

George Floyd’s murder on May 25, 2020 catalyzed protests for racial justice and anti-racist action in the U.S. and around the globe. These events and the conversations that followed, together with the social stresses that were exposed and exacerbated by the pandemic, as well as the deep political divisions

manifesting into violence, have brought the current situation and its origins to the forefront: The United States is grappling with issues of civilian protection, rethinking security, and how to move forward.

In 2020, grounded in the strengths and needs of local community partners, NP built relationships with community members, leaders, and organizations in the Minneapolis-St. Paul area to identify gaps and approach safety and security from a holistic perspective.

In 2021, opportunities continue to emerge for Nonviolent Peaceforce to collaborate with community partners to open dialogue and to maintain space for civic engagement and protest. In addition, there are opportunities to equip students, community members, and safety professionals alike with actionable frameworks and skills in both violence prevention and nonviolent resolution of conflict.

- **14 Minneapolis Public Schools school safety specialists trained in unarmed civilian protection to provide school security, rather than armed police officers. (Middle photo)**
- **250 volunteers trained and activated to provide protection at 30 polling sites in St. Paul and Minneapolis for the November 2020 elections. (Right photo)**

## Resilient Together

# Spreading the Message ... from the classroom ... to the United Nations



Since 2017, NP has held regional workshops in Asia, Africa, the Middle East, and North America to improve *UCP good practices* for groups around the world. In 2020, we held our Latin American workshop. We look forward to reporting on our 2021 European workshop and International conference!

NP is expanding our work regionally:

In Southeast Asia, we are extending Women, Peace and Security work across Myanmar, the Philippines, and Thailand. Our flagship program, Women Creating Impact on Peacebuilding and Conflict Transformation (Women-IMPACT) mainly aims to enhance the capacity and participation of women-led groups and institutions in peacebuilding and nonviolent conflict transformation.



The UN passed a resolution establishing a new mission in Sudan to “assist the country in its transition towards democratic governance.” The new mission explicitly includes references to UCP!



And, the FY2021 Appropriations Bill for the United States directed the U.S. government “to provide funds for use of unarmed civilian protection organizations.”

In support of the African Union’s Silencing the Guns initiative, NP is partnering with the UN to strengthen the skills of African youth leaders in UCP by offering online training. In 2020, 120 youth peacebuilders from Kenya, Nigeria, Somalia, and Sudan attended the UCP course.



“Although it might take a while, UCP can effectively help ... yes, I believe UCP has the power to protect people in Darfur.”



UCP course graduate,  
Reem Ibrahim  
Mohamed Ahmed



# STATEMENT OF FINANCIAL POSITION (USD)

As at 31 December 2020

Assets		Current Liabilities	
<b>Non-current Assets</b>		Accounts Payable	\$ 1,216,747
Plant, Property & Equipment	\$ 8,306	Deferred Income	\$ 26,648,044
<b>Current Assets</b>		Payroll liabilities	\$ 512,998
Cash and cash equivalent	\$ 7,848,588	Accrued Charges	\$ 77,895
Grants receivable	\$ 21,557,148	Payment Protection Plan (PPP) Loan	\$ 98,700
Other amounts receivable	\$ 11,262	Provisions & other payables	\$ 40,841
Deposits & Prepayments	\$ 100,591	<b>Total Current Liabilities</b>	<b>\$ 28,595,225</b>
Investments	\$ 670,840	<b>Net Current Assets</b>	<b>\$ 1,643,084</b>
Deferred charges & accrued income	\$ 49,880	<b>Total Net Assets</b>	<b>\$ 1,651,390</b>
<b>Total Current Assets</b>	<b>\$ 30,238,309</b>	<b>Represented by:</b>	
		Equity Capital	\$ 51,663
		Cumulative Unrestricted Reserves	\$ 1,377,496
		Cumulative Restricted Reserves	\$ 222,231
		<b>Total Capital and Reserves</b>	<b>\$ 1,651,390</b>

# STATEMENT OF ACTIVITIES (USD)

For the Year ended 31 December 2020

Support and Revenue		Expenses	
Governments	\$ 13,306,270	Staff costs	\$ 6,833,649
Corporations and Foundations	\$ 933,098	Programme costs	\$ 3,845,067
Donations Directed by Individuals	\$ 2,926,673	Travel and transport	\$ 1,249,553
Investment returns, net	\$ 60,760	Professional services	\$ 922,879
Present value discount	\$ (16,519)	Occupancy and other administrative costs	\$ 1,747,830
<b>Total Support and Revenue</b>	<b>\$ 17,210,282</b>	Finance and other operating costs	\$ 724,864
		<b>Total Expenses</b>	<b>\$ 15,323,842</b>
		<b>Net Operating Surplus</b>	<b>\$ 1,886,440</b>

# STATEMENT OF FINANCIAL POSITION (EURO)

As at 31 December 2020

<b>Assets</b>		<b>Current Liabilities</b>	
<b>Non-current Assets</b>		Accounts Payable	€ 990,643
Plant, Property & Equipment	€ 6,762	Deferred Income	€ 21,696,120
<b>Current Assets</b>		Payroll liabilities	€ 417,669
Cash and cash equivalent	€ 6,390,109	Accrued Charges	€ 63,420
Grants receivable	€ 17,551,249	Payment Protection Plan (PPP) Loan	€ 80,359
Other amounts receivable	€ 9,170	Provisions & other payables	€ 33,252
Deposits & Prepayments	€ 81,898	<b>Total Current Liabilities</b>	<b>€ 23,281,463</b>
Investments	€ 546,180	<b>Net Current Assets</b>	<b>€ 1,337,755</b>
Deferred charges & accrued income	€ 40,612	<b>Total Net Assets</b>	<b>€ 1,344,517</b>
<b>Total Current Assets</b>	<b>€ 24,619,218</b>	<b>Represented by:</b>	
		Equity Capital	€ 46,016
		Cumulative Unrestricted Reserves	€ 1,117,566
		Cumulative Restricted Reserves	€ 180,935
		<b>Total Capital and Reserves</b>	<b>€ 1,344,517</b>

# STATEMENT OF ACTIVITIES (EURO)

For the Year ended 31 December 2020

<b>Support and Revenue</b>		<b>Expenses</b>	
Governments	€ 11,625,811	Staff costs	€ 5,970,621
Corporations and Foundations	€ 815,228	Programme costs	€ 3,359,585
Donations Directed by Individuals	€ 2,556,973	Travel and transport	€ 1,091,728
Investment returns, net	€ 53,085	Professional services	€ 806,300
Present value discount	€ (14,432)	Occupancy and other administrative costs	€ 1,527,066
<b>Total Support and Revenue</b>	<b>€ 15,036,665</b>	Finance and other operating costs	€ 633,708
		<b>Total Expenses</b>	<b>€ 13,389,008</b>
		<b>Net Operating Surplus</b>	<b>€ 1,647,657</b>

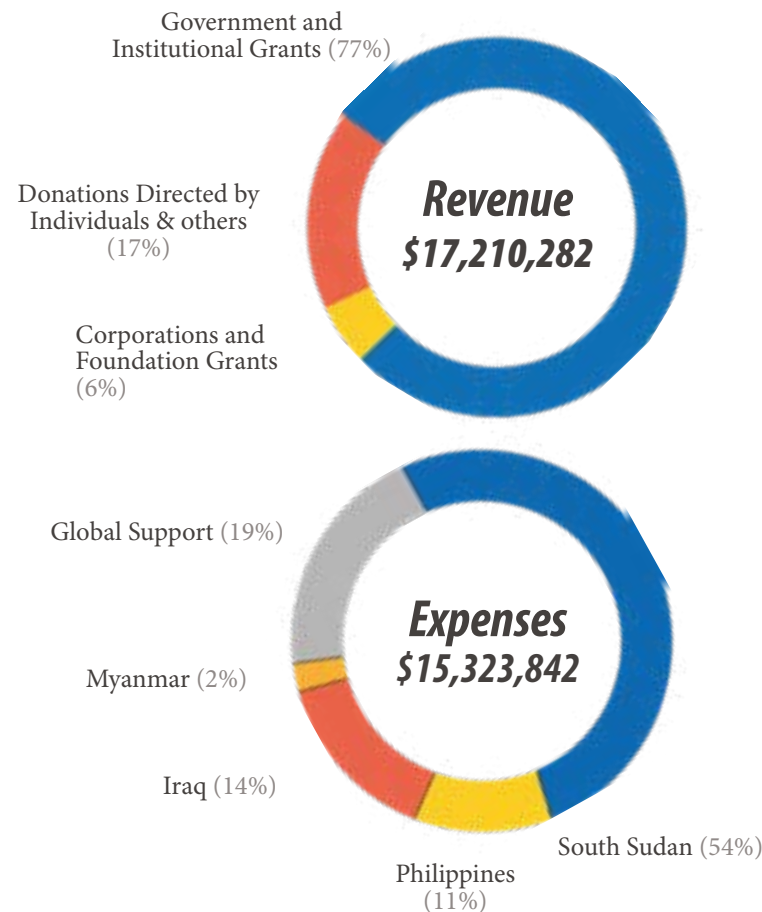


# FINANCIAL SUMMARY

Nonviolent Peaceforce is an international nongovernmental organization with legal entities in:

- the U.S. (501c3)
- Belgium (AISBL)
- France (Association de loi 1901)
- Switzerland (Swiss Foundation)

The financial statements in this report represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual audits for each program site as well as the two governing bodies.



## Breakdown of staff

**328** total staff  
December 31, 2020

**309**  
live and work within conflict-affected communities

**19**  
work in advocacy and administrative support

**178** in South Sudan  
**53** in Philippines  
**8** in Myanmar  
**70** in Iraq

**8** in European office  
**11** in US office

**75%** are international staff

**25%** are nationals of program countries

**59%** are men

**40%** are women

**1%** are nonbinary

## THANK YOU FOR YOUR SUPPORT

Your donation helps protect civilians and transform the world's response to conflict.

The financial information covers a 12-month period (January 2020 - December 2020) for all activities implemented by Nonviolent Peaceforce. The yearly financial statements of NP legal entities are subject to audit. Audited financial statements are available at [www.nonviolentpeaceforce.org/about/financials](http://www.nonviolentpeaceforce.org/about/financials)

Together, you provide safety and stability to people living in violent conflict.

Go online to [www.nonviolentpeaceforce.org/annualreports](http://www.nonviolentpeaceforce.org/annualreports) to view the list of the supporters of our mission.

## “How did you stay resilient throughout 2020?”

*Hear from peacekeepers around the world...*

- \* Optimism.
- \* Supporting the safety of and following visionary Black Trans leaders fighting for a better world.
- \* Adaptability and trust.
- \* I believe in the power of nonviolence!
- \* Faith.
- \* We now know for sure that we know nothing.
- \* Meditation, yoga, and amazing conversations with NP staff, board and researchers about UCP.
- \* Staying active.
- \* Gratitude.
- \* The need of seeing my children raised in a peaceful environment encouraged me to keep working with NP!
- \* Super supportive team.
- \* The unity, love and care by my colleagues.
- \* Love.
- \* Teamwork.
- \* Being connected to other people in the world through our common goal at NP. Knowing we are in this together.
- \* Your support!

**Together, we are building resilient communities. Thank you!**







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*Transforming the world's response to conflict*

*We protect civilians in violent conflicts through unarmed strategies. We build peace side by side with local communities. We advocate for the wider adoption of these approaches to safeguard human lives and dignity. We envision a worldwide culture of peace in which conflicts within and between communities and countries are managed through nonviolent means.*

[www.nonviolentpeaceforce.org](http://www.nonviolentpeaceforce.org)

