Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2016, and ending

OMB No. 1545-0047

20

Department of the Treasury Internal Revenue Service

A For the 2016 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| B | Charle if | applicable: | C Name of organization | | | D Employer ide | ntification | number | | |
|--------------------------------|-----------|---------------------|---|-----------------|------------|-------------------------------------|-----------------|--------------|--------------|--|
| _ | _ | | NONVIOLENT PEACEFORCE | | | 35-219 | 7019 | | | |
| | Addi | | Doing business as | | | | | | | |
| | Nam | ne change | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | 1 | E Telephone nu | mber | | | |
| | Initia | al return | 2610 UNIVERSITY AVENUE W, SUITE 550 | | | (612) 871-0005 | | | | |
| | | I return/ inated | | | | | | | | |
| | Ame | nded | ST. PAUL, MN 55114 | | | Gross receipts | s \$ | 1,005 | 5,377. | |
| | | ication | F Name and address of principal officer: TIFFANY EASTHOM | | 1 | H(a) Is this a gro | | Yes | | |
| | pend | ing | 2610 UNIVERSITY AVENUE W, SUITE 550 ST. PAU | L, MN 55 | 51 | subordinates H(b) Are all subord | | Yes | \vdash | |
| ī | Tax-ex | xempt sta | | | | 10:30 - TVD- | ch a list. (see | A | | |
| 1 | | 20,000,000 | WWW.NONVIOLENTPEACEFORCE.ORG | 01 02 | | (c) Group exem | | about are a | | |
| K . | | | ization: X Corporation Trust Association Other ▶ | I Voorot | | n: 2002 M | - | | . MN | |
| | art I | | mmary | L rearon | TOTILIALIO | 11. 2002 141 | Stateorie | jai domicile | . 171.4 | |
| | 1 | | describe the organization's mission or most significant activities: THE MI | CSTON O | E NION | VIOLENT | DEACEE | OPCE | TNIC | |
| 41 | | | TO PROTECT CIVILIANS IN VIOLENT CONFLICTS THRO | | | VIOLENI | PLACE | ORCE, | TIVC | |
| Governance | | | ATEGIES. | JOGII OWA | | | | | | |
| rna | | _ | | 7.2 | / | | , | | | |
| ove | 2 | | this box if the organization discontinued its operations or dispose | | | | 1 | | Ties. | |
| S | 3 | Numb | er of voting members of the governing body (Part VI, line 1a) | | | | 3 | | 15. | |
| es 9 | 4 | Numb | er of independent voting members of the governing body (Part VI, line 1b) . | | | | 4 | | 15. | |
| viti | 5 | | number of individuals employed in calendar year 2016 (Part V, line 2a) | | | | 5 | | 12. | |
| Activities & | 6 | Total r | number of volunteers (estimate if necessary) | | | | 6 | | 15. | |
| 4 | 1 a | Total u | unrelated business revenue from Part VIII, column (C), line 12 | | | | 7a | | 0. | |
| | b | Net ur | related business taxable income from Form 990-T, line 34 | | | | 7b | | 0. | |
| | | | | | | Prior Year | | Current ' | | |
| Φ | 8 | Contri | butions and grants (Part VIII, line 1h) | | | 2,068,54 | 7. | 1,005 | ,353. | |
| enu | 9 | Progra | am service revenue (Part VIII, line 2g) | | | | 0. | | 0. | |
| Revenue | 10 | Invest | ment income (Part VIII, column (A), lines 3, 4, and 7d). | | | 2 | 8. | | 24. | |
| Œ | 11 | Other | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | | 0. | | 0. | |
| | 12 | | evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12). | | | 2,068,57 | 5. | 1,005 | ,377. | |
| | 13 | | and similar amounts paid (Part IX, column (A), lines 1-3) | | | 593,34 | 0. | 543 | ,358. | |
| | 14 | | ts paid to or for members (Part IX, column (A), line 4) | | | | 0. | | 0. | |
| S | 15 | Salarie | es, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | | 482,75 | 1. | 603 | ,022. | |
| Expenses | 16 a | | sional fundraising fees (Part IX, column (A), line 11e) | | | | 0. | | 0. | |
| be | b | Total f | undraising expenses (Part IX, column (D), line 25) ▶ 163, 103. | | | | | | | |
| ũ | 17 | | expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 375,70 | 2. | 382 | ,513. | |
| | 18 | Total | expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | | 1,451,79 | | 1,528 | | |
| | | | ue less expenses. Subtract line 18 from line 12 | | | 616,78 | | | ,516. | |
| P S | 13 | T C V C I I | de less expenses. Subtract line 10 il offi line 12 ; | | Beginni | ng of Current Y | | End of Ye | | |
| Net Assets or Fund Balances | 20 | Total | accete (Part V. line 16) | | | 1,254,93 | | | ,103. | |
| SS | 24 | | ssets (Part X, line 16) | | _ | 30,09 | | | ,777. | |
| and det | 21 | | abilities (Part X, line 26) sets or fund balances. Subtract line 21 from line 20. | | | 1,224,84 | | | ,326. | |
| | 22 | | nature Block | | | 1,224,04 | ۷. | 701 | , 520. | |
| | | | f perjury, I declare that I have examined this return, including accompanying schedule | loo and atatom | anta an | t to the best of | mu knowle | dae ond h | oliof it is | |
| tre | e, corre | ect, and o | complete. Declaration of preparer (other than officer) is based on all information of which | ch preparer has | s any kno | wledge. | IIIY KIIOWIE | euge and L | eller, it is | |
| | | | | | | 05.40 | 2/2017 | | | |
| Sig | n | 7 | Signature of officer | | | Date | 2/2017 | | | |
| He | | 100 | | WE SIDE | OELO D | Date | | | | |
| | | - | | VE DIRE | CTOR | | | | | |
| _ | | | Type or print name and title | I Dat | | 1 1 | l pro- | | | |
| Paid | ď | | ype preparer's name Preparer's signature | Date | 100== | Check | if PTIN | 06703 | 0.0 | |
| | parer | JOSE | | 05/11/ | | self-employe | | 06123 | 99 | |
| | Only | Firm's | | | F | irm's EIN ▶ 1 | | | | |
| | | | address ▶7650 EDINBOROUGH WAY STE 225 EDINA, MN | 55435 | P | hone no. 9 | 52-854 | | | |
| May | the I | RS disc | suss this return with the preparer shown above? (see instructions) | | | | X | | No | |
| For | Paper | rwork F | Reduction Act Notice, see the separate instructions. | | | | | Form 99 | 0 (2016) | |

| Р | art III Statement of Program Service Accomplishments | ** |
|------------|--|------|
| _ | Check if Schedule O contains a response or note to any line in this Part III | Χ |
| 1 | Briefly describe the organization's mission: ATTACHMENT 1 | |
| | ATTACHMENT T | |
| | | |
| | | |
| _ | Did the considering and state on similar to consider the constitution of the constitut | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-F7? | Nο |
| | prior to this 350 or 360 Ez | 140 |
| 2 | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | No |
| | services? | IAO |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured | l hv |
| • | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth | |
| | the total expenses, and revenue, if any, for each program service reported. | |
| | | |
| 42 | (Code:) (Expenses \$ 75,998. including grants of \$) (Revenue \$) | _ |
| 4 a | ATTACHMENT 2 | |
| | ATTACHMENT 2 | _ |
| | | _ |
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| | | _ |
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| _ | | _ |
| 4b | (Code:) (Expenses \$181,277. including grants of \$) (Revenue \$) | |
| | ATTACHMENT 3 | |
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| | | |
| 4c | (Code:) (Expenses \$ 836,827. including grants of \$ 543,358.) (Revenue \$) | _ |
| | OUTREACH: NONVIOLENT PEACEFORCE (NP) GAVE PRESENTATIONS TO | |
| | EDUCATIONAL, CIVIC AND RELIGIOUS ORGANIZATIONS TO EDUCATE THE | _ |
| | PUBLIC ON CIVILIAN UNARMED PROTECTION. NP PROVIDED BACKGROUND | _ |
| | INFORMATION TO AND CONSULTED WITH UN AGENCIES AND MISSIONS ON | _ |
| | UNARMED CIVILIAN PROTECTION AND VIOLENCE PREVENTION. NP WORKED | _ |
| | WITH OTHER SIMILAR ORGANIZATIONS TO IDENTIFY GOOD PRACTICES IN THE | _ |
| | FIELD. AND, NP COMPLETED THE DEVELOPMENT OF AN E-LEARNING COURSE | _ |
| | ON UNARMED CIVILIAN PROTECTION THAT WILL BE OFFERED IN 2017. | _ |
| | ON CHIMIDD CIVIDING INCIDENTON THAT WILL DE OFFERED IN 2017. | _ |
| | | |
| | | |
| | | _ |
| 4 . | Other program assistant (Departure in Cahartula O.) | _ |
| 4d | Other program services (Describe in Schedule O.) | |
| _ | (Expenses \$ including grants of \$) (Revenue \$) | _ |
| 4e | Total program service expenses ► 1,094,012. | |

| site the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?. 2 | Par | t IV Checklist of Required Schedules | | | |
|--|------|--|-----|-----|----|
| complete Schedula A. 2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part I. 4 Section 501(x)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(1)(4) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 Is the organization against on Section 501(1)(4), 501(x)(5), or 501(x)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization feport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 2. Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endownents? If "Yes," complete Schedule D, Part V. 10 Did the organization for port an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 11 Did the organization report an amount for investments-other securiti | | | | Yes | No |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pes," complete Schedule C, Part II. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax yeer? If "Yes," complete Schedule C, Part II. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain oclections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 10 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI. 11 If the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI. 12 Did the organization report an amount for investments-other securities in Part X, line 10. Part XII. 13 Did | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "res," complete Schedule C, Part I. 4 Section 501(x)(3) organizations. Both the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax yea? If "Yes," complete Schedule C, Part II. 5 Is the organization are section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, historical trassures, or other similar assests? If "Yes," complete Schedule D, Part III. 9 Did the organization and areas, or historic structures? If "Yes," complete Schedule D, Part II. 10 Did the organization report an amount for lands buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 10 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part XI. 11 Did the organization report an amount for investments-program | | complete Schedule A | 1 | | |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 8 Did the organization funds or accounts for which donors have the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V. 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V. 12 Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part X. 13 Did the organization organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part X. 13 Did the organization report an amount for other a | 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | X | |
| Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III. S Is the organization section 501(c)(4), 501(c)(5) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical brace and the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization shows If "Yes," complete Schedule D, Part IV. If the organization shows If "Yes," complete Schedule D, Part IV. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. If the organization sware to any of the following questions is "Yes," then complete Schedule D, Part V. Did the organization assets reported in Part X, line 197 If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the | 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| election in effect during the tax year? If "Yes," complete Schedule C, Part III. 5 Is the organization a section \$51(c)(4), \$51(c)(6), or \$51(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization sawer to any of the following questions is "Yes," then complete Schedule D, Part V. 12 Did the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI. 13 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 14 Did the organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization stability for uncertain tax positions under Fin 48 (ASC 740)? If "Yes," complete Schedule D, Part X . 16 Did the organization | | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Χ |
| s the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical branch, including easements to preserve open space, the environment is more land areas, or historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negotiation sences? If "Yes," organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI. 11 If the organization report an amount for linvestments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VI. 13 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VI. 14 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VI. 15 Did the organization orbital in separate, independent audited financial statements for the tax year? If "Yes | 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain cofections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization (directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 13 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for investments-organize related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X and XIII separate. 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes, | | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| Part III | 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | | | |
| have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yos," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain cofections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts for through a related organization, defectly or freely respective and supplied to the organization of the part X, line 21, for escrow or custodial account liability, serve as a custodian for amount for through a feature organization, blue the organization report an amount for land, buildings, and equipment in Part X, line 10, Part V, VII, VIII, VII, X, or X as applicable. Did the organization report an amount for investments-orber securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-program related in Part X, line 11 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part | | Part III | 5 | | X |
| "Yes," complete Schedule D, Part I. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 13 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 14 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 16 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 17 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 18 Did the organization seport an amount for other liabilities in Part X, line 25 | 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
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| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | | | | | |
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| e Did the organization report an amount for other liabilities in Part X, tine 25? If "Yes," complete Schedule D, Part X | d | | | v | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | | | | Λ | |
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| Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | T | | 445 | v | |
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| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | D | | 12h | x | |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | 12 | | | - 1 | X |
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| foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | D | | | | |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | | | 14h | X | |
| for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | · · · · · · · · · · · · · · · · · · · | 140 | | _ |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 10 | | 15 | X | |
| assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | | | |
| | | | 16 | | X |
| | 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | | | 17 | | X |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 18 | | | | |
| | . • | | 18 | | X |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 19 | | | 1 | |
| (8) 1092 | | | 19 | | Χ |

Form 990 (2016) Page 4

| Part | Checklist of Required Schedules (continued) | | | |
|------|--|-----|-----|----------|
| | | | Yes | No |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | <u>X</u> |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | | 25a | | _X_ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | <u>X</u> |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | ** |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | 111 | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | - | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | X |
| | | 28a | - | Λ_ |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | 001 | | Х |
| | | 28b | - | Λ |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | 20- | | X |
| | | 28c | X | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Λ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | 30 | | Χ |
| 24 | conservation contributions? If "Yes," complete Schedule M | 30 | | |
| 31 | | 31 | | X |
| 32 | Part I | 31 | | |
| | complete Schedule N, Part II | 32 | | Χ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 52 | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Χ |
| | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | 50 | | |
| | or IV, and Part V, line 1 | 34 | Х | |
| | | 35a | Х | _ |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | 004 | | - |
| | | 35b | Х | |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 000 | - 7 | _ |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | _ |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | - | Χ |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | - | | |
| | 19? Note . All Form 990 filers are required to complete Schedule O. | 38 | Х | |
| | | | 990 | 00.01 |

| Pai | tV Statements Regarding Other IRS Filings and Tax Compliance | | |
|-----|--|------|------|
| | Check if Schedule O contains a response or note to any line in this Part V | | |
| | | Ye | |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable, | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | |
| Lu | Statements, filed for the calendar year ending with or within the year covered by this return 2a | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 0.0 | |
| 44 | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | |
| | | 4a | X |
| _ | account)? | 74 | |
| D | If "Yes," enter the name of the foreign country: | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | |
| | (FBAR). | F- | X |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | Α. |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | + |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | V |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | |
| | gifts were not tax deductible? | 6b | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | |
| | and services provided to the payor? | 7a | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | |
| | required to file Form 8282? | 7c | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | 1200 |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| | Gross income from members or shareholders | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | |
| D | against amounts due or received from them.) | | |
| 120 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | |
| | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | · Ja | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. | | |
| | the organization is needed to load quantity frame to the transfer of the trans | | 13/2 |
| | Enter the amount of received on mana | 14a | X |
| 143 | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | 1 44 |
| | | | |

Part VI

| Sect | tion A. Governing Body and Management | | | | |
|-------|--|----------|-------|-------|---------|
| | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 15 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | 3.0 | 1 | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 15 | 3.4 | | 1 N |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship w | rith | | | |
| | any other officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direction | ect | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? . | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appo | | | | ais. |
| | one or more members of the governing body? | . 1 | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) member | ers, | | | |
| | stockholders, or persons other than the governing body? | 7 | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken duri | ing | | | |
| | the year by the following: | 7.1 | | | |
| а | The governing body? | [| Ва | X | |
| b | Each committee with authority to act on behalf of the governing body? | . 8 | 3b | Χ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | 9 | | X |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal Reve | nue C | ode | | |
| | | _ | _ | Yes | No |
| 10 a | Did the organization have local chapters, branches, or affiliates? | . 1 | 0 a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapte | | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | 0Ь | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | . 1 | 1a | Χ | 9-11-11 |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 20.3 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 2a | X | _ |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could gi | | | | |
| | rise to conflicts? | | 2b | Χ | _ |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes | | _ | V | |
| | describe in Schedule O how this was done | | 2c | X | |
| 13 | Did the organization have a written whistleblower policy? | | 3 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | 4 | Χ | E |
| 15 | Did the process for determining compensation of the following persons include a review and approval | by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisio | | - | V | |
| | The organization's CEO, Executive Director, or top management official | | 5a | X | X |
| b | Other officers or key employees of the organization | . 1 | 5b | | Λ |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 6 | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | X |
| | with a taxable entity during the year? | | 6a | | Λ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | 1 | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to | | ٥. | | |
| coti | organization's exempt status with respect to such arrangements? | . 11 | 6b | | |
| | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 4 | | 24 / | \(0) | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Secavailable for public inspection. Indicate how you made these available. Check all that apply. | ction 50 | J1(c |)(3)s | only) |
| | X Own website Another's website X Upon request Other (explain in Schedule O) | | | | |
| | | £ ;_+ . | - C + | | اندما |
| 9 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict o | ıntere | est p | oncy | , and |
| | financial statements available to the public during the tax year. | 00#d= • | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization's books and remainded the person who possesses the organization or the person who perso | cords: | | | |

| | | _ 7 |
|----------------|--|--------|
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| 01111 330 (2010 | / | | | | | | | | | i age i |
|-----------------|-------------------|------------|------------|------------|---------|-----------------|---------|-------------|------------|---------|
| Part VII | Compensation of | Officers, | Directors, | Trustees, | Key | Employees, | Highest | Compensated | Employees, | and |
| | Independent Contr | actors | | | | | | | | |
| | Check if Schedule | O contains | a response | or note to | any lir | ne in this Part | VII | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | box office Individua | unle: er an | Pos heck ss pe | erson | e than contract Highest compensated employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|------------------------|---|----------------------|----------------|----------------------|-------|--|-----|---|--|--|
| (1)OUTI ARAJARVI | 5.00 | | | | | | | | | |
| SECRETARY | 0. | Х | | Χ | | | | 0. | 0. | 0. |
| (2)LUCY NUSSEIBEH | 3.00 | | * | | | | | | | |
| DIRECTOR | 0. | Х | | | | / | | 0. | 0. | 0. |
| (3)ADELE LENNIG | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (4)MUKESH KAPILA | 5.00 | | | | | | | | | |
| CHAIR | 0. | X | | Χ | | | | 0. | 0. | 0. |
| (5)ROLF CARRIERE | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (6)ALESSANDRO ROSSI | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (7)MEENAKSHI GOPINATH | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (8)ANNA MATVEEVA | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (9)TIFFANY TOOL | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (10) RACHEL JULIAN | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | Χ | | | | | | 0. | 0. | 0. |
| (11)LOUISA CHAN BOEGLI | 3.00 | | | | | | 710 | | | |
| DIRECTOR | 0. | X | | | | | | 0. | 0. | 0. |
| (12) FATUMA IBRAHIM | 5.00 | | | | | | | | | |
| VICE CHAIR | 0. | X | | Χ | | | | 0. | 0. | 0. |
| (13) FRANCOIS MARCHAND | 3.00 | | | | | | | | | |
| DIRECTOR | 0. | Χ | | | | | | 0. | 0. | 0. |
| (14)TIFFANY EASTHOM | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | 0. | X | | Χ | | | | 125,500. | 0. | 0. |

Form 990 (2016)

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | |
|--|---|--------------------------------|-----------------------|---------|--------------|------------------------------|--------------------------------------|---|----------------------------|--|---|
| (A) Name and title | (B) Average hours per week (list any hours for | unles er and | Pos heck ss pe | rson | e than o | an tee) | (D) Reportable compensation from the | (E) Reportable compensation fro related organizations | Est om amo o comp | (F) imated ount of ther ensation | |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC | orga and | m the nization related nizations |
| 15) VIRGINIE BLUMET | 5.00 | | | | | | | | | | |
| BOARD TREASURER | 0. | X | | X | | | | 0. | (| 0. | 0. |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | 8- | |
| 1b Sub-total | | | | | | | A A A | 125,500. 0. 125,500. | (|) .) . | 0. 0. |
| Total number of individuals (including but not reportable compensation from the organization) | limited to th | | | | | | re | ceived more than | \$100,000 of | | |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu | | | | | | | | | | 3 | Yes No |
| 4 For any individual listed on line 1a, is the organization and related organizations graindividual | eater than | \$15 | 0,00 | 00? | lf | "Yes | ," (| complete Schedul | e J for such | 4 | X |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye | accrue cor | npens | atio | on f | rom | any | unr | elated organization | n or individual | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | |
| Complete this table for your five highest com- compensation from the organization. Report of year. | | | | | | | | | | | |
| (A) Name and business add | lress | | | | | | | (B) Description of ser | rvices | (C) Compensa | tion |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 Total number of independent contractors (in more than \$100,000 in compensation from th | | | | itec | to 0 | | e lis | sted above) who | received | | |

| Part VIII S | tatement of | Revenue |
|-------------|-------------|---------|
|-------------|-------------|---------|

| | | Check if Schedule O contains a respo | nse or note to any | y line in this Part VI | II | | |
|--|-----------------------------|--|--------------------|------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d e f | Federated campaigns | 1,005,353. | | | | |
| | h | Total. Add lines 1a-1f | | 1,005,353. | | | |
| Program Service Revenue | 2a b c d e f | All other program service revenue Total, Add lines 2a-2f | | 0. | | | |
| | 3 | Investment income (including divider and other similar amounts) | nds, interest, | 24. | | | 24. |
| | 5 6a b | (i) Real | | 0. | | | |
| | d 7a b | Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis | (ii) Other | 0. | | | |
| | c d | and sales expenses Gain or (loss) | | 0. | | | |
| Other Revenue | 8a b | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b | | | | | |
| | | Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 a | | | | | |
| | b c | Less: direct expenses b Net income or (loss) from gaming activities | li di | 0. | | | |
| | 10a b | Gross sales of inventory, less returns and allowances a Less: cost of goods sold b | | | | | |
| | С | Net income or (loss) from sales of inventory. | | 0. | | | |
| | | Miscellaneous Revenue | Business Code | | | | |
| | 11a b | | | | | | |
| | d | All other revenue | | | | | |
| | _ | Total. Add lines 11a-11d | | 0. | | | |
| | 12 | Total revenue. See instructions | | 1,005,377. | | | 24. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a respo | nse or note to any line | in this Part IX | | |
|--|-------------------------|------------------------------|-------------------------------------|--|
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 Grants and other assistance to domestic organizations | | | | |
| and domestic governments. See Part IV, line 21 | 0. | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 0. | | | |
| 3 Grants and other assistance to foreign | | | | |
| organizations, foreign governments, and foreign | | | | |
| individuals. See Part IV, lines 15 and 16 | 543,358. | 543,358. | | |
| 4 Benefits paid to or for members | 0. | | | |
| 5 Compensation of current officers, directors, | | | | |
| trustees, and key employees | 0. | | | |
| 6 Compensation not included above, to disqualified | | | | |
| persons (as defined under section 495%(f)(1)) and | | | | |
| persons described in section 4958(c)(3)(B) | 0. | | | |
| 7 Other salaries and wages | 517,406. | 245,851. | 218,667. | 52,888. |
| 8 Pension plan accruals and contributions (include | | | | |
| section 401(k) and 403(b) employer contributions) | 0. | | | |
| 9 Other employee benefits | 30,266. | 6,904. | 20,197. | 3,165. |
| 10 Payroil taxes | 55,350. | 34,279. | 14,833. | 6,238. |
| 11 Fees for services (non-employees): | | | | |
| a Management | 0. | | | |
| b Legal | 0. | 7 072 | 0.776 | 2 115 |
| c Accounting | 24,164. | 7,273. | 9,776. | 7,115. |
| d Lobbying | 0. | | | |
| e Professional fundraising services. See Part IV, line 17. | 0. | | | |
| f Investment management fees | 0. | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| (A) amount, list line 11g expenses on Schedule O.) | 0. | 171 | 1 501 | 2 420 |
| 12 Advertising and promotion | 4,182. | 171. | 1,581. | 2,430. |
| 13 Office expenses | 0. | 6 000 | 2 003 | E0 E00 |
| 14 Information technology | 60,291. | 6,899. | 2,803. | 50,589. |
| 15 Royalties | 0. | 21 101 | 11 014 | 0 060 |
| 16 Occupancy | 53, 267. | 31,484. 58,113. | 11,814. | 9,969. 6,072. |
| 17 Travel | 66,839. | 30,113. | 2,654. | 6,072. |
| 18 Payments of travel or entertainment expenses | 0 | | | |
| for any federal, state, or local public officials | 0. | | | |
| 19 Conferences, conventions, and meetings | 0. | | | |
| 20 Interest | 0. | | | |
| 21 Payments to affiliates | 5,924. | | 5,924. | |
| 22 Depreciation, depletion, and amortization | 5,461. | 3, 187. | 1,525. | 749. |
| 23 Insurance | 3,101. | 3,107. | 1,323. | 717. |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If | | | | |
| line 24e amount exceeds 10% of line 25, column | | | | |
| (A) amount, list line 24e expenses on Schedule O.) | | | | |
| aSPECIAL EVENTS | 1,081. | 799. | | 282. |
| hMEMBERSHIP & REGISTRATION | 6,779. | 1,379. | 524. | 4,876. |
| cBANK, CREDIT CARD & EXCHANGE | 9,185. | 96. | 1,342. | 7,747. |
| dEQUIPMENT EXPENSE | 9,468. | 3,989. | 1,709. | 3,770. |
| | 135,872. | 112,427. | 16,232. | 7,213. |
| e All other expenses | 1,528,893. | 1,056,209. | 309,581. | 163,103. |
| 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if | | 1,000,200 | 303,001. | 103/103. |
| following SOP 98-2 (ASC 958-720) | 0. | | | |

Part X Balance Sheet

| Par | ιλ | Balance Sheet Check if Schedule O contains a response or note to any line in this Pa | art X | | |
|------------------|-----|--|-----------------------|-----|----------------------|
| | | Check if Gorledare & Contains a reoported of flote to any line in this re- | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 368,043. | 1 | 198 ,7 32. |
| | 2 | Savings and temporary cash investments | 0. | 2 | 0 |
| | 3 | Pledges and grants receivable, net | 729,928. | 3 | 503,415 |
| | 4 | Accounts receivable, net | 0. | 4 | 0 |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | _ | trustees, key employees, and highest compensated employees. | | | |
| | | | 0. | 5 | 0 |
| | 6 | Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | 0. | 6 | 0 |
| ts | 7 | organizations (see instructions). Complete Part II of Schedule L | 0. | 7 | 0 |
| Assets | | Notes and loans receivable, net | 0. | 8 | 0 |
| ğ | 8 | Inventories for sale or use | 2,799. | | 7,800. |
| ١. | 9 | Prepaid expenses and deferred charges | 2,133. | 9 | 7,000 |
| 1 | ıva | Land, buildings, and equipment: cost or | | | |
| | | other basis. Complete Part VI of Schedule D 10a 51,844. | 6,335. | 40- | 9,357. |
| 1 | | Less: accumulated depreciation | 0,333. | - | 9,337. |
| | 11 | Investments - publicly traded securities | 0. | 11 | 0. |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 0 |
| | 13 | Investments - program-related. See Part IV, line 11 | 0. | 13 | |
| | 14 | Intangible assets | 0. | 14 | 0. |
| | 15 | Other assets. See Part IV, line 11 | 147,827. | | 62,799. |
| - | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 1,254,932. | 16 | 782,103. |
| 1 | 17 | Accounts payable and accrued expenses | 30,090. | 17 | 80,777. |
| 1 | 18 | Grants payable | 0. | 18 | 0. |
| 1 | 19 | Deferred revenue | 0. | 19 | 0 |
| 2 | 20 | Tax-exempt bond liabilities | 0. | 20 | 0 |
| 2 | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0. | 21 | 0 |
| 8 2 | 22 | Loans and other payables to current and former officers, directors, | | | |
| ≝ | | trustees, key employees, highest compensated employees, and | | | |
| Liabilities | | disqualified persons. Complete Part II of Schedule L | 0. | 22 | 0. |
| ے ₂ | 23 | Secured mortgages and notes payable to unrelated third parties | 0. | 23 | 0 |
| 2 | 24 | Unsecured notes and loans payable to unrelated third parties | 0. | 24 | 0 . |
| 2 | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 0. | 25 | 0. |
| 2 | 26 | Total liabilities. Add lines 17 through 25 | 30,090. | 26 | 80,777. |
| ses | | Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. | | | |
| ang | 27 | Unrestricted net assets | 354,271. | 27 | 37,205. |
| Ba 2 | 28 | Temporarily restricted net assets | 870,571. | 28 | 664,121. |
| p 2 | 29 | Permanently restricted net assets | 0. | 29 | 0. |
| or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. | | | |
| t 3 | 30 | Capital stock or trust principal, or current funds | | 30 | |
| SSe | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| ¥ 3 | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 共 | 33 | Total net assets or fund balances | 1,224,842. | 33 | 701,326. |
| | 34 | Total liabilities and net assets/fund balances | 1,254,932. | 34 | 782,103. |
| | • | | | | Form 990 (201 |

| OI III O | 30 (2010) | | | | | .gc •= | | | |
|----------|--|---------|-----|-----|------|--------|--|--|--|
| Par | Reconciliation of Net Assets | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part X1 | | | | | 377. | | | |
| 1 | 1 Total revenue (must equal Part VIII, column (A), line 12) | | | | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 28,8 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 23,5 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1,2 | 24,8 | | | | |
| 5 | Net unrealized gains (losses) on investments , | 5 | | | | 0. | | | |
| 6 | Donated services and use of facilities | 6 | | | | 0. | | | |
| 7 | Investment expenses | 7 | | | | 0. | | | |
| 8 | Prior period adjustments | 8 | | | | 0. | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | | |
| | 33, column (B)) | 10 | | 7 | 01,3 | 326. | | | |
| Part | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | | |
| | | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: CashX Accrual Other | | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplain | in | | | | | | |
| | Schedule O. | | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Χ | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted or | n a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis X Both consolidated and separate basis | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for | oversi | ght | | | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent according | ounta | nt? | 2 c | Х | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain | in | | | | | | |
| | Schedule O. | | | | | | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as se | t forth | in | | | | | | |
| | the Single Audit Act and OMB Circular A-133? | | | 3a | | X | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | the | | | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | dits. | | 3b | | | | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number

| NO | IVI | OLENT PEACEFORCE | | | | | 35-21970 |)19 |
|-----------|---------|---|--|--|--------------------------------------|-----------------------------------|---|-------------------------|
| Pa | rt l | Reason for Public Ch | arity Status (Ali | organizations must o | complet | te this p | art.) See instructions | S. |
| The | org | anization is not a private for | undation because i | it is: (For lines 1 throu | gh 12, cl | neck only | one box.) | |
| 1 | | A church, convention of ch | urches, or associa | ation of churches desc | ribed in s | section ' | 170(b)(1)(A)(i). | |
| 2 | | A school described in sect | tion 170(b)(1)(A)(ii |). (Attach Schedule E | (Form 9 | 90 or 99 | 0-EZ).) | |
| 3 | | A hospital or a cooperative | e hospital service o | organization described | in section | on 170(b |)(1)(A)(iii). | |
| 4 | | A medical research organi | zation operated in | conjunction with a ho | spital de | scribed i | in section 170(b)(1)(A |)(iii). Enter the |
| | | hospital's name, city, and s | state: | | | | | |
| 5 | | An organization operated | for the benefit of | a college or universi | ty owne | d or ope | erated by a governme | ental unit described in |
| | _ | section 170(b)(1)(A)(iv). (| Complete Part II.) | | | | | |
| 6 | 3-1 | A federal, state, or local go | overnment or gove | ernmental unit describe | d in sec | tion 170 | (b)(1)(A)(v). | |
| 7 | Х | An organization that norm | ally receives a sub | ostantial part of its su | upport fr | om a go | overnmental unit or fr | om the general public |
| | | described in section 170(b |)(1)(A)(vi). (Comp | lete Part II.) | | | | |
| 8 | | A community trust describe | ed in section 170(| b)(1)(A)(vi). (Complete | e Part II.) |) | | |
| 9 | | An agricultural research or | ganization describ | ed in section 170(b)(1 |)(A)(ix) | operate | d in conjunction with a | land-grant college |
| | | or university or a non-land- | grant college of a | griculture (see instruc | tions). E | nter the | name, city, and state of | of the college or |
| | | university: | | | | | | |
| 10 11 | | An organization that normal receipts from activities related support from gross investry acquired by the organization organization organized. | ated to its exempt a ment income and u on after June 30, 1 | functions - subject to nrelated business tax 975. See section 509 | certain e able inco (a)(2). (0 | exceptior ome (les Complete | ns, and (2) no more tha is section 511 tax) from e Part III.) | an 331/3 %of its |
| 12 | | An organization organized | | | | | | carry out the nurnoses |
| _ | | of one or more publicly su | | • | | | | |
| | | Check the box in lines 12a | | | | | | |
| а | | Type I. A supporting org | - | | | | · · · · · · · · · · · · · · · · · | _ |
| _ | | the supported organization | | | | | | |
| | | supporting organization. | | | | -,, - | | |
| b | | Type II. A supporting org | anization supervis | ed or controlled in co | nnection | with its | supported organizati | on(s), by having |
| | | control or management of | of the supporting of | organization vested in | the sam | e persor | ns that control or mar | nage the supported |
| | _ | _ organization(s). You must | t complete Part IV | , Sections A and C. | | | | |
| С | | | grated. A supporti | ng organization opera | ated in c | onnectio | on with, and functiona | lly integrated with, |
| | | _ its supported organization | n(s) (see instruction | ns). You must comple | te Part I | V, Section | ons A, D, and E. | |
| d | | | integrated. A sup | porting organization of | perated | in conne | ection with its suppor | ted organization(s) |
| | | that is not functionally into | 0 | | • | | | d an attentiveness |
| | | _ requirement (see instruct | | • | | | | |
| е | | ☐ Check this box if the orga | | | | | • | II, Type III |
| | | functionally integrated, or | • | | porting o | organiza | tion. | |
| | | ter the number of supported ovide the following information | • | | | | | |
| <u> 9</u> | | ame of supported organization | (ii) EIN | (iii) Type of organization | (iv) la tha | organization | (v) Amount of monetary | (vi) Amount of |
| | (1) 140 | ame of supported organization | (11) | (described on lines 1-10 | , , | ur governing | support (see | other support (see |
| | | | | above (see instructions)) | Yes | ment? | instructions) | instructions) |
| | | | | | 163 | No | | |
| A) | | | | | | | | |
| В. | | | | | | | | |
| B) | | | | | | | | |
| C) | | | | | | | | |
| C) | | | | | | | | |
| D) | | | | | | | | |
| - / | | | | | | | | |
| E) | | | | | | | | |
| | | | | | | | | |
| Γota | ı | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|---------------|--|--------------------|-----------------|------------------|------------------------|------------|------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 1,026,201. | 1,378,765. | 1,360,403. | 2,090,010. | 1,036,859. | 6,892,238. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 | Total. Add lines 1 through 3 | 1,026,201. | 1,378,765. | 1,360,403. | 2,090,010. | 1,036,859. | 6,892,238. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| c | shown on line 11, column (f) | | | | | | 2,699,042. |
| $\frac{6}{2}$ | Public support. Subtract line 5 from line 4. | | | | | | 4,193,196. |
| | rder year (as fines year basicaire in) | (a) 2012 | (b) 2013 | (c) 2014 | (4) 2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | 1,026,201. | 1,378,765. | 1,360,403. | (d) 2015 2,090,010. | 1,036,859. | 6,892,238. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar | | | | | | |
| | sources | 299. | 42. | 13. | 28. | 24 . | 406. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1 | 14,884. | | | | | 14,884. |
| 11 | Total support. Add lines 7 through 10 [| | | | | | 6,907,528. |
| 12 | Gross receipts from related activities, etc. (s | ee instructions) . | | | | 12 | 18,055. |
| 13 | First five years. If the Form 990 is for organization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Supp | port Percenta | ge | | | | |
| 14 | Public support percentage for 2016 (lin | ne 6, column (f) | divided by line | 11, column (f)) | | 14 | 60.70% |
| 15 | Public support percentage from 2015 | | | | | 15 | 64.01% |
| 16a | 331/3% support test - 2016. If the or | | | | | | |
| | this box and stop here . The organization | | | | | | |
| b | 331/3% support test - 2015. If the o | 7 | | | | | |
| | check this box and stop here. The orga | | | | | | |
| 17a | 10%-facts-and-circumstances test - 2 | | | | | | |
| | 10% or more, and if the organization | | | | | | |
| | Part VI how the organization meets the | | | - | | | |
| | organization | | | | | | |
| b | 10%-facts-and-circumstances test - 2 | | | | | | |
| | 15 is 10% or more, and if the orga | | | | | | |
| | Explain in Part VI how the organization | | | | | | |
| 40 | supported organization | | | | | | . • |
| 18 | Private foundation. If the organization | | | | | | |
| | instructions | * 6 * 8 8 8 8 8 | **** | 2.4.4.4.2.4.4.2. | ********* | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------|--|------------------|------------------|---------------------------------------|--|-------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513. | | | | | 1 | |
| 4 | Tax revenues levied for the | | | | | | |
| 7 | organization's benefit and either paid | | | | | | í |
| | | | | | | | |
| 5 | to or expended on its behalf | - | | | | | |
| 5 | The value of services or facilities | | | 1100 0 1 | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | N : [] | | | | |
| h | received from disqualified persons | | | | | | |
| Ø | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| aler | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | 1 | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 1 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is regularly | | | | | | |
| 2 | Cother income. Do not include goin or | | | | | | |
| 2 | Other income. Do not include gain or | | | [2 to 1] | | | |
| | loss from the sale of capital assets (Explain in Part VI.) | | | | | II | |
| 3 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| J | | | | | | | |
| | and 12.) | the garage | tionlo finat | ad Albinal County | on fifth to | | E01/a\/2\ |
| 4 | First five years. If the Form 990 is for | | | | | | |
| | organization, check this box and stop here. | | | · · · · · · · · · · · · · · · · · · · | | | |
| | tion C. Computation of Public Supp | | | 4577 | | | |
| 5 | Public support percentage for 2016 (line 8, | | | | | 15 | % |
| 6 | Public support percentage from 2015 Sched | | | | | 16 | % |
| | tion D. Computation of Investment | | | | | | |
| 7 | Investment income percentage for 2016 (line | | | | The state of the s | 17 | % |
| | Investment income percentage from 2015 S | | | | | 18 | % |
| 9 a | 331/3% support tests - 2016. If the orga | anization did no | ot check the box | on line 14, and | line 15 is more | e than 331/3 %, a | and line |
| | 17 is not more than 331/3 %, check this | box and stop | here. The orga | nization qualifies | as a publicly | supported organia | zation ▶ |
| b | 331/3% support tests - 2015. If the organ | ization did not | check a box on I | ne 14 or line 19 | a, and line 16 is | more than 331/3 | % and |
| | line 18 is not more than 331/3 %, check t | his box and st | op here. The org | ganization qualifie | es as a publicly | supported organia | zation ► |
| 0 | Private foundation. If the organization di | d not check | a box on line 1 | 4, 19a, or 19b | , check this bo | x and see instru | uctions > |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Section | A | AII | Supporting Organizations |
|---------|---|-----|---------------------------------|
| | | | |

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10 b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|----------|-----|----|
| / | 1 | | |
| 3 | 2 | | |
| | 2 | | |
| | 3a | | _ |
| | 3b | | |
| | 3с | | |
| | 4a | | |
| | 4b | | |
| | 10 | | |
| | 4c | | |
| | | | 4 |
| | 5a | | |
| | 5b 5c | | |
| | 6 | | |
| | | | |
| | 7 | | |
| | 8 | | |
| | 9a | | |
| | | | |
| | 9b | | - |
| | 9c | | |
| | 10a | | |
| | 10b | - 1 | |

| P. Santa | | | | -3 |
|----------|---|---------|--------|----|
| Part | Supporting Organizations (continued) | | V | |
| | Hard to the state of the state | _ | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | 44. | | |
| h | below, the governing body of a supported organization? A family member of a person described in (a) above? | 11a | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| | on B. Type I Supporting Organizations | 116 | | |
| 0000 | on or type to appoint garmantone | | Yes | No |
| | | | 100 | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | Whow providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| 0 41 | supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | NO |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| Casti | | 3 | | |
| | on E. Type III Functionally Integrated Supporting Organizations | 44? | | _ |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance of the organization satisfied the Activities Test. Complete line 2 below. | aructio | ons). | |
| a b | The organization satisfied the Activities fest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instruc | tions) | |
| | | 13 | Yes | No |
| 2 | Activities Test. Answer (a) and (b) below. | | | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| J | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ | nization | S | |
|--|-----------|-------------------------|-----------------------------|
| 1 | | | |
| instructions. All other Type III non-functionally integrated supporting organi | zations n | nust complete Sectio | ns A through E. |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionall instructions). | | ted Type III supporting | organization (see |

Schedule A (Form 990 or 990-EZ) 2016

| Part | Type III Non-Functionally Integrated 509(a)(3) | Supporting Organization | tions (continued) | |
|------|--|-----------------------------|--|---|
| Sect | ion D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | xempt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exe | mpt purposes of support | ed | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | oses of supported organi | zations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | |
| | (provide details in Part Vt). See instructions. | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2016 | (iii) Distributable Amount for 2016 |
| 1 | Distributable amount for 2016 from Section C, line 6 | | | |
| | Underdistributions, if any, for years prior to 2016 | | | |
| 2 | (reasonable cause required-explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| а | | | | |
| b | | | | |
| С | From 2013 | | | |
| d | From 2014 | | | |
| е | From 2015 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2016 from | | | |
| | Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2016 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| b | Excess from 2013 | | | |
| С | Excess from 2014 | | | |
| d | Excess from 2015 | | | |
| е | Excess from 2016 | | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| | | | | | ATTACHMENT | 1 |
|----------------------------|-------------|------|------|------|------------|---------|
| SCHEDULE A, PART II - | OTHER INCOM | ΙE | | | 1 | |
| DESCRIPTION | 2012 | 2013 | 2014 | 2015 | 2016 | TOTAL |
| NCOME FROM VARIOUS SOURCES | 14,884. | | | | | 14,884. |
| FOTALS | 14.884. | | | | | 14.884. |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| NIO | NVIOLENT PEACEFORCE | 35-2197019 |
|-----|---|---|
| | | |
| Pa | Organizations Maintaining Donor Advised Funds or Other Similar Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 6. | or Accounts. |
| | | (h) Funda and other passurate |
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate value of contributions to (during year) | |
| 3 | Aggregate value of grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets he | |
| | funds are the organization's property, subject to the organization's exclusive legal control? | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant | |
| | only for charitable purposes and not for the benefit of the donor or donor advisor, or for | |
| | conferring impermissible private benefit? | Yes No |
| Pa | art II Conservation Easements. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or education) | on of a historically important land area |
| | | on of a certified historic structure |
| | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution | in the form of a conservation |
| | easement on the last day of the tax year. | Held at the End of the Tax Year |
| a | Total number of conservation easements | 2a |
| b | Total acreage restricted by conservation easements | 2b |
| C | Number of conservation easements on a certified historic structure included in (a) | 2 c |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a | |
| | historic structure listed in the National Register | 2d |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or term | ninated by the organization during the |
| | tax year | |
| 4 | Number of states where property subject to conservation easement is located ▶ | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspe | ection, handling of |
| | violations, and enforcement of the conservation easements it holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of | conservation easements during the year |
| | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing | conservation easements during the year |
| | ▶ \$ | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of sec | ction 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue a | and expense statement, and |
| | balance sheet, and include, if applicable, the text of the footnote to the organization's final | ncial statements that describes the |
| | organization's accounting for conservation easements. | |
| Pa | organizations Maintaining Collections of Art, Historical Treasures, or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it | s revenue statement and balance sheet |
| | works of art, historical treasures, or other similar assets held for public exhibition, en public service, provide, in Part XIII, the text of the footnote to its financial statements that d | ducation, or research in furtherance of escribes these items |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its | |
| J | works of art, historical treasures, or other similar assets held for public exhibition, ea | |
| | public service, provide the following amounts relating to these items: | |
| | (i) Revenue included in Form 990, Part VIII, line 1 | > \$ |
| | (ii) Assets included in Form 990, Part X | |
| 2 | If the organization received or held works of art, historical treasures, or other simila | |
| | following amounts required to be reported under SFAS 116 (ASC 958) relating to these ite | |
| а | Revenue included in Form 990, Part VIII, line 1 | |
| b | Assets included in Form 990, Part X | ⊳ s |

| | (i) unrelated organizations | | | | 3a(i) |
|------|--|--------------------------------------|---------------------------------|------------------------------|-----------------------|
| | (ii) related organizations | | | | l = 4 |
| b | If "Yes" on line 3a(ii), are the related organia | | | | |
| 4 | Describe in Part XIII the intended uses of th | | | | |
| Pai | Land, Buildings, and Equipment. Complete if the organization answ | vered "Yes" on Forr | n 990, Part IV, line | 11a. See Form | 990, Part X, line 10. |
| | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| 1 a | Land | | | | |
| b | Buildings | | | | |
| С | Leasehold improvements | | | | |
| | Equipment | 51,844. | | 42,487. | 9,357. |
| е | Other | | | | |
| Tota | II. Add lines 1a through 1e. (Column (d) must | equal Form 990, Part | X, column (B). line 10 | Oc.)▶ | 9,357 |

| Part VII | | | | |
|--|--|-------------------|--|------------------|
| | Complete if the organization answered | "Yes" on Form 990 |), Part IV, line 11b. See Form 990, F | Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuatio Cost or end-of-year market | |
| (1) Financi | ial derivatives | | | |
| | y-held equity interests | | | |
| (3) Other_ | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | (b) | | | |
| the same of the sa | nn (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Complete if the organization answered | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuatio Cost or end-of-year market | |
| | | | Cost of end-of-year market | value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) (5) | | - | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered | "Yes" on Form 990 | , Part IV, line 11d. See Form 990, F | Part X, line 15. |
| | | scription | 340 | (b) Book value |
| | FROM NP - AISBL | | | 60,000 |
| (2) SECU | RITY DEPOSITS | | | 2,799 |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | 41. | | | 62.700 |
| | umn (b) must equal Form 990, Part X, col. (B) li | ine 15.) | | 62,799 |
| Part X | Other Liabilities. Complete if the organization answered line 25. | "Yes" on Form 990 |), Part IV, line 11e or 11f. See Form | 990, Part X, |
| | | /h) Daalaaala | . 1 | |
| 1. (1) Fodor | (a) Description of liability ral income taxes | (b) Book valu | <u>e</u> | |
| (2) | al liconie taxes | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | nn (b) must equal Form 990, Part X, col. (B) line 25.) | > | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------------|---|------|---------------------|
| 1 To | otal revenue, gains, and other support per audited financial statements | 1 | 1,036,883. |
| 2 An | nounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Ne | et unrealized gains (losses) on investments 2a | | |
| b Do | nated services and use of facilities | | |
| c Re | coveries of prior year grants | | |
| d Ot | her (Describe in Part XIII.) | | 21 470 |
| e Ad | d lines 2a through 2d | 2e | 31,470. |
| | btract line 2e from line 1 | 3 | 1,005,413. |
| | nounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Inv | restment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| | her (Describe in Part XIII.) | | |
| | d lines 4a and 4b | 4c | 1,005,413. |
| | tal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 1,000,413. |
| Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ırn. | |
| 1 To | tal expenses and losses per audited financial statements | 1 | 1,560,398. |
| | nounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| | nated services and use of facilities | | |
| b Pri | or year adjustments | | |
| | her losses | | |
| | her (Describe in Part XIII.) | | |
| | d lines 2a through 2d | 2e | 31,470. |
| 3 Su | btract line 2e from line 1 | 3 | 1,528,928. |
| 4 Am | nounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Inv | estment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b Ot | ner (Describe in Part XIII.) | | |
| | d lines 4a and 4b | 4c | |
| 5 To | tal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 1,528,928. |
| | re descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | le 4, Fall A, IIIle |
| | | | |
| | | | |
| <u> </u> | | | |
| | | | |
| | | | |
| | | | |
| <u> </u> | | | |
| | | | |
| | | | |
| - | | | |

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48 THE ORGANIZATION IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE STATUTES AND GENERALLY IS NOT SUBJECT TO INCOME TAXES. THE ORGANIZATION FOLLOWS THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTIES IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBES A RECOGNITION THRESHOLD FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW BY FEDERAL AND STATE AUTHORITIES. THE ORGANIZATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE TAX RETURNS FOR THE YEARS 2012 TO 2015 ARE OPEN TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 35-2197019

| NON | VIOLENT PEACEFORCE | | | | 35-21970 | 19 |
|------|--|-------------------------------------|---|--|---|---|
| Par | General Information of Form 990, Part IV, line 14 | | Outside the U | Inited States. Complete i | f the organization answer | red "Yes" on |
| 1 | For grantmakers. Does the organs assistance, the grantees' eligibility grants or assistance? | ity for the grant | ts or assistanc | e, and the selection criteri | a used to award the | X Yes No |
| 2 | For grantmakers. Describe in assistance outside the United St | | ganization's p | rocedures for monitoring | the use of its grants | and other |
| 3 | Activities per Region. (The follow | wing Part I, line | 3 table can be | e duplicated if additional sp | ace is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | EUROPE | | | PROGRAM SERVICES | FIELD PROGRAMS | 543, 358. |
| (2) | | | | | | |
| | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | ** | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | Ti. | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a | Sub-total | | | | | 543,358. |
| b | Total from continuation | | | | - | |
| | sheets to Part I | | | | | |
| C | Totals (add lines 3a and 3b) | | | | | 543,358. |

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other |
|------|---|--|--------------------------|----------------------|-----------------------------|---------------------------------------|--|---|---|
| (1) | | | EUROPE/ICELAND/GREENLAND | TO SUPPORT T | 543,358. | WIRE TRANS | | N/A | FMV |
| (2) | | | | | | | | | |
| 3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
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| (16) | | | | | | | | | |
| 2 Er | nter total number of recipien the IRS, or for which the gr | antee or counsel has pro | | quivalency letter | | | ▶ | | |

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|-----------------------------|---------------------------------|--|---------------------------------------|--|
| (1) | | | | | | | |
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| 17) | | | | | | | |
| 18) | | | | | | | adula E (Form 990) |

| Part IV | Foreign Forms |
|---------|---------------|
| | |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X | No |
|---|--|-----|---|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | Yes | X | No |

Schedule F (Form 990) 2016

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

NONVIOLENT PEACEFORCE - AISBL (BELGIUM) IS A SISTER, OR RELATED ORGANIZATION TO NONVIOLENT PEACEFORCE, INC. (USA). NONVIOLENT PEACEFORCE - AISBL (BELGIUM) IS A NON-PROFIT ORGANIZATION IN BELGIUM AND IS AUDITED EACH YEAR BY AN EXTERNAL AUDITOR. NONVIOLENT PEACEFORCE - AISBL (BELGIUM) OVERSEES THE DISTRIBUTION OF FUNDS TO PROGRAM SERVICES. NONVIOLENT PEACEFORCE - AISBL (BELGIUM) BOARD MEMBERS ARE ON THE NONVIOLENT PEACEFORCE, INC. (USA) BOARD OF DIRECTORS. BOTH ORGANIZATIONS HAVE THE SAME EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER. NONVIOLENT PEACEFORCE ED FROM NONVIOLENT PEACEFORCE - INC. (USA) MANAGES ALL GRANTED FUNDS FROM EXTERNAL FUNDING SOURCES FOR PROGRAM SERVICES. THE NONVIOLENT PEACEFORCE, INC. (USA) FINANCIAL STAFF MANAGES NONVIOLENT PEACEFORCE, INC. (USA) OPERATIONS. NONVIOLENT PEACEFORCE - AISBL (BELGIUM) HAS A CHIEF FINANCIAL OFFICER THAT MANAGES THE NONVIOLENT PEACEFORCE - AISBL (BELGIUM) FINANCIAL OPERATIONS. CONSOLIDATED ACCOUNTING FOR THE RELATED ORGANIZATIONS IS COLLECTED, MONITORED AND RECORDED IN THE NONVIOLENT PEACEFORCE - AISBL (BELGIUM) OFFICE.

SCHEDULE F, PART IV, ITEM 1

THE ORGANIZATION TRANSFERRED FUNDS TO ITS RELATED ORGANIZATION, NONVIOLENT PEACEFORCE - AISBL. FORM 926 WAS NOT REQUIRED TO BE FILED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

PAttach to Form 990 or 990-EZ.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

35-2197019

NONVIOLENT PEACEFORCE

FORM 990 PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 11B

A THOROUGH REVIEW OF THE FORM 990 WAS DONE BY MANAGEMENT AND THE

TREASURER. THE FORM 990 WAS DISCUSSED BY THE AUDIT COMMITTEE. QUESTIONS

WERE DISCUSSED WITH THE AUDIT FIRM. BOARD MEMBERS RECEIVED A COPY OF THE

FORM 990, PART VI, SECTION B, LINE 12C

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS DIRECTORS,

OFFICERS, AND EMPLOYEES WHO MAY INFLUENCE THE ACTIONS OF NONVIOLENT

PEACEFORCE. ALL COVERED INDIVIDUALS MUST COMPLETE AND SIGN AN ANNUAL

CONFLICT OF INTEREST AND GIFT DISCLOSURE STATEMENT. POTENTIAL CONFLICTS

MUST BE FULLY DISCLOSED; WITH THE CONFLICTED INDIVIDUAL BEING EXCLUDED

FROM DISCUSSION AND VOTING ON THE TRANSACTION. DETERMINATIONS WILL BE

MADE BY REMAINING BOARD OR COMMITTEE MEMBERS. SHOULD ANY CONFLICT OF

INTEREST ARISE THEY WOULD BE DOCUMENTED IN THE MEETING MINUTES.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT OPEN TO THE PUBLIC.

FORM 990, PART VI, SECTION B, ITEM 15A

COMPENSATION WAS DETERMINED AS FOLLOWS: NONVIOLENT PEACEFORCE (1)

ESTABLISHED A REVIEW COMMITTEE); (2) USED "COMPARABILITY DATA," I.E.

Name of the organization
NONVIOLENT PEACEFORCE

Employer identification number

35-2197019

SALARY SURVEYS, THAT PROVIDE DATA FROM NONPROFITS OF SIMILAR MISSION FOCUS, BUDGET SIZE, AND GEOGRAPHIC REGION, AND (3) APPROVED COMPENSATION, AS DOCUMENTED THROUGH MINUTES OF THE BOARD MEETING.

FORM 990, PART I, LINE 8

THE NOTABLE DECREASE IN REVENUE BETWEEN 2015 AND 2016 CAN BE PRIMARILY ATTRIBUTED TO AN EXTRAORDINARY PLEDGE OF \$500,000 MADE IN 2015 IN CONJUNCTION WITH A \$300,000 INSTITUTIONAL GRANT BEING MADE DIRECTLY TO THE BELGIAN HEADQUARTERS RATHER THAN TO THE US OFFICE AS WAS DONE THE PREVIOUS YEAR.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

WE PROTECT CIVILIANS IN VIOLENT CONFLICTS THROUGH UNARMED STRATEGIES.

WE BUILD PEACE SIDE BY SIDE WITH LOCAL COMMUNITIES. WE ADVOCATE FOR

THE WIDER ADOPTION OF THESE APPROACHES TO SAFEGUARD HUMAN LIVES AND

DIGNITY.

WE ENVISION A WORLDWIDE CULTURE OF PEACE IN WHICH CONFLICTS WITHIN

AND BETWEEN COMMUNITIES AND COUNTRIES ARE MANAGED THROUGH NONVIOLENT

MEANS.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

FIELD PROGRAMS: AS AN INTERNATIONAL NONPROFIT ORGANIZATION WITH

THE PRIMARY ACTIVITY OF CONDUCTING DIRECT UNARMED CIVILIAN

PROTECTION (UCP) IN AREAS WHERE CIVILIANS ARE UNDER THREAT OF

VIOLENT CONFLICT, NONVIOLENT PEACEFORCE (NP) IN THE UNITED STATES

PROVIDES SUPPORT SERVICES FOR ITS FIELD PROGRAMS. THIS SUPPORT

Name of the organization
NONVIOLENT PEACEFORCE

Employer identification number 35-2197019

ATTACHMENT 2 (CONT'D)

ENTAILS FUNCTIONS OF ADMINISTRATION, FUNDRAISING, PUBLIC OUTREACH, UNITED NATIONS ADVOCACY AND NEW PROJECT EXPLORATION. THIS YEAR NP ALSO IMPLEMENTED UCP PROGRAMMING IN NORTH DAKOTA. WHILE THE FIELD PROJECTS THEMSELVES HAVE COSTS INCURRED AND FUNDING RAISED OUTSIDE OF THE UNITED STATES. THUS THE VAST MAJORITY OF NP'S EXPENSES ARE REFLECTED IN TAX REPORTS FILED IN OTHER COUNTRIES AND NOT IN THE UNITED STATES. HOWEVER, THE FUNDS RAISED AND THE ADMINISTRATION PROVIDED BY THE UNITED STATES OPERATION, ARE CRITICALLY NECESSARY IN OBTAINING NON-U.S. FUNDING FOR THE FIELD OPERATIONS. NP TEAMS CONTINUED TO OPERATE IN THE PHILIPPINES, SOUTH SUDAN, MYANMAR AND LEBANON. THE UNITED STATES OFFICE PROVIDES SUPPORT FOR NEW PROJECT EXPLORATION AND START UP, AND PROVIDING STAFF WELFARE SUPPORT FOR FIELD TEAMS. THESE ACTIVITIES ARE ESSENTIAL FOR DUE DILIGENCE AND EFFECTIVE PROGRAMMING AND TO OBTAIN FIELD PROJECT FUNDS. THUS, U.S. FUNDING AND NON-U.S. FUNDING ARE INTER-RELATED.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

ADVOCACY: NONVIOLENT PEACEFORCE ADVANCED THE UNDERSTANDING OF AND POLICY AND FUNDING SUPPORT FOR UNARMED CIVILIAN PROTECTION AT THE UNITED NATIONS THROUGH BRIEFINGS, MEETINGS WITH UNITED NATIONS OFFICIALS AND STAFF OF UN AGENCIES AND MISSIONS. TWO EXAMPLES WERE THE REQUESTED CONSULTATION OF NP FOR THE UN HIGH LEVEL PEACE OPERATIONS REVIEW PANEL, AND THE WRITING OF THE FIRST COMPREHENSIVE CURRICULUM FOR UNARMED CIVILIAN PROTECTION, WORKING

Name of the organization
NONVIOLENT PEACEFORCE

Employer identification number 35-2197019

ATTACHMENT 3 (CONT'D)

IN PARTNERSHIP WITH THE UN INSTITUTE FOR TRAINING AND RESEARCH (UNITAR). NP ADVOCATED FOR THE INCLUSION OF UNARMED CIVILIAN PROTECTION LANGUAGE AND CONCEPT IN A VARIETY OF UN RESOLUTIONS, GUIDANCE DOCUMENTS, NON-GOVERNMENTAL UN PARALLEL EVENTS AND CONFERENCES.

ATTACHMENT 4

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT,

DC, FL, GA, IL, KS, KY, ME, MD, MA, MI,

MN, MS, MO, NH, NJ, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NONVIOLENT PEACEFORCE

Employer identification number 35-2197019

| (a) Name, address, and EIN (if applicable) of disregarded entity | y f | | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct con entit | ntrolling |
|--|---|---|---|---------------------------|-------------------------------|----------------------------|---------------------------|
| (1) | | | | | | | |
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| (6) | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during (a) | ring the tax year. | (c) | (d) | (e) | (f) | (q | g) |
| Part II Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations dur | ring the tax year. | | (d) Exempt Code section | F | (f) Direct controlling | 1 | 12(b)(1 rolled |
| Part II Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations dur (a) Name, address, and EIN of related organization | ring the tax year. | (c) Legal domicile (state | (d) Exempt Code section | (e) Public charity status | (f) Direct controlling | (g Section 5 contr | 12(b)(1 rolled |
| Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations dur (a) Name, address, and EIN of related organization | ring the tax year. | (c) Legal domicile (state | (d) Exempt Code section | (e) Public charity status | (f) Direct controlling | Section 5 contreentit | 12(b)(1 rolled ity? |
| Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations dur (a) Name, address, and EIN of related organization | ring the tax year. (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status | (f) Direct controlling entity | Section 5 contreentit | 12(b)(1 rolled ity? |
| Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations dur (a) Name, address, and EIN of related organization | ring the tax year. (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status | (f) Direct controlling entity | Section 5 contreentit | 12(b)(1 rolled ity? |
| one or more related tax-exempt organizations dur (a) Name, address, and EIN of related organization (1) NONVIOLENT PEACEFORCE - AISBL (BELGIUM) RUE BELLIARD 205 BRUSSELS, BE 1040 | ring the tax year. (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status | (f) Direct controlling entity | Section 5 contreentit | 12(b)(1 rolled ity? |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

(6)

(7)

Schedule R (Form 990) 2016

| Part III | Identification of Rel because it had one of | lated Organization or more related org | s Taxable janization | e as a Partners s treated as a p | hip Co partne | omplete if t rship during | he organization the tax year. | n answered "Y | es" on | Form | 990, Part IV, | line | 34 | | |
|----------|--|---|---|-------------------------------------|------------------|---|-------------------------------------|---|-------------|-------------------------------|---|----------|----------------------------|----------------------------|----------------------------------|
| | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | in | (e) Predominant come (related, unrelated, -xcluded from tax under ctions 512-514) | (f) Share of tot income | (g) al Share of end- year assets | Of- Dis.pro | (h) oparkonate caluens? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene | | (k) Percenta ownersh | |
| (1) | | | Country | | | | | | Yes | No | | Yes | No | | |
| | | | | | | | | | | | | | | | |
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| Part I | Identification of Rel | lated Organization and one or more re | s Taxable lated orga | e as a Corpora anizations treat | tion o | r Trust . Cor a corporation | mplete if the o | rganization ans | wered | "Yes | " on Form 99 |), Pa | ırt IV, | | |
| | Name, address, and E | (a) EIN of related organization | | (b) Primary |) activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | Share | (f) e of tot come | al (g) Share of end-of-year a | | (h) Percenta ownersh | nip Ser | (i) ection (b)(1 trolle |
| - | | | | | | | | | | | | | | Yes | |
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JSA 6E1308 1.000 Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| | | | | | v | |
|----------|---|-----------------|--------------|----------|---------------|----------|
| | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | Yes | No |
| | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed | | | | E E | - 1 |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 1a | | X |
| b | Gift, grant, or capital contribution to related organization(s) | | | 1b | Х | |
| | Gift, grant, or capital contribution from related organization(s) | | | 1c | | Χ |
| | Loans or loan guarantees to or for related organization(s) | | | 1d | Х | |
| е | Loans or loan guarantees by related organization(s) | | | 1e | | Χ |
| | | | | | | |
| | Dividends from related organization(s) | | | 1f | \rightarrow | V |
| _ | Sale of assets to related organization(s) | | | 1g | \rightarrow | X |
| n | Purchase of assets from related organization(s) | | | 1h | - | X |
| | Exchange of assets with related organization(s). | | | 1i | - | X |
| J | Lease of facilities, equipment, or other assets to related organization(s) | | | 1j | 1 | Λ |
| | Lance of facilities, equipment, or other escate from related erganization(a) | | | 41. | 13011 | Χ |
| K | Lease of facilities, equipment, or other assets from related organization(s) | | • • • • • | 1k | | X |
| 1 | n Performance of services or membership or fundraising solicitations by related organization(s) | | | 11 | | X |
| m | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | 1m | | X |
| | Sharing of paid employees with related organization(s) | | | 1n 1o | - | X |
| 0 | 5 Sharing of paid employees with related organization(s) | | | 10 | | <i>A</i> |
| n | Reimbursement paid to related organization(s) for expenses, | | | 1p | | Х |
| • | Reimbursement paid by related organization(s) for expenses | | | 1q | | Х |
| ч | A Trembursement paid by related organization(s) for expenses , , , , , , , | | | 14 | T.U | |
| r | Other transfer of cash or property to related organization(s) | | | 1r | | Х |
| | Other transfer of cash or property from related organization(s). | | | 1s | | Х |
| | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered | | | | S. | |
| | (a) (b) | (c) | | (d) | | |
| | Name of related organization Transaction type (a-s) | Amount involved | Method | of dete | | g |
| | (Nec (a d) | | dinoc | 110 | луса | |
| | | | | | | |
| (1) | NONVIOLENT PEACEFORCE - AISBL (BELGIUM) B | 543,358. | WIRE 1 | RAN | SFE | R |
| | De la companya de la | 60,000 | acrimo a | O.M. | 7.40 | |
| (2) | NONVIOLENT PEACEFORCE - AISBL (BELGIUM) | 60,000. | CONTRA | ACT | AMO | UNT |
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| (4) | | | | | | |
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| (5) | | | | | | |
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-ef-year assets | (h) Disproportionate allocations? | | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|---|---|---|----|---------------------------------|--|-----------------------------------|----|---|------------------------------|----|--------------------------------|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | |
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| (16) | | | | | | | | + | | | | | |

Schedule R (Form 990) 2016

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

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