

A photograph of three young women standing in a field of green plants. They are all wearing bright yellow t-shirts and patterned skirts. The woman on the left is wearing a dark green scarf. The woman in the middle is wearing a white and red striped skirt. The woman on the right is wearing a black and white striped skirt. They are all smiling and looking towards the camera. The background shows a field of green plants under a blue sky with some clouds.

Nonviolent **Peaceforce**

Annual Report 2021

**Peace Is Possible:**

**Toward a Nonviolent Future**



Culture Night, NP Philippines, Nov 2021

## Letter from the Executive Director

Dear Friend,

Hope. Dignity. Bravery. Trust. Resiliency. As the world entered the second year of a global pandemic, and we saw regional violence continue to grow, we all felt the need for more of these qualities in our lives and communities.

With your support, NP met that need in Iraq, Myanmar, the Philippines, Sudan, South Sudan, Thailand, and the United States. Because this is what Unarmed Civilian Protection (UCP) does. UCP isn't just practical tools or a method of our work—it is a paradigm shift. UCP is a world reimagined—one built on nonviolence and deep relationships based on care and equality.

As in South Sudan, where community members stopped revenge killings when NP created safe spaces for armed groups to talk, bringing hope and dignity to youth who often see no other options besides fighting like those before them. Or in the Philippines, where we ran workshops with female ex-combatants to be brave, find their voice, and trust themselves and one another. They are now seen as leaders for peace in their community. Or in New York

City, where Asian American community members reeling from hate crimes were trained in self-protection techniques, strengthening their resiliency.

In 2022, we celebrate 20 years of NP together. That is 20 years of our circle of supporters—including you—growing larger and larger. That is 20 years of proving that peace is the pathway forward.

As we turn the page into next year, we know we must face new challenges together—to adapt to digital safety concerns, climate change, and growing inequality in our world. But in this moment, I am filled only with gratitude for you and all those who place hope and trust in our work. I know we can face these challenges together. You make peace possible every day. Thank you.

With deep gratitude,

TIFFANY EASTHOM  
EXECUTIVE DIRECTOR, NONVIOLENT PEACEFORCE



# In 2021,

## You made transformations possible ...



In Iraq, protecting people in displacement camps and helping them return home safely.



In Myanmar, amidst the military takeover and COVID-19 surges, continuing to support women leaders working for community safety.



In the Philippines, supporting inclusive participation of youth, women, and indigenous peoples in the peace process.



In South Sudan, promoting peace dialogues and training women, youth, and communities in de-escalating conflicts.



In the U.S., providing direct protection at events, training communities, and reimagining safety in schools.



At the UN, ASEAN, EU, and U.S. Congress, increasing recognition and funding for Unarmed Civilian Protection.

***For 20 years,  
NP has been  
on the ground  
protecting  
civilians and  
working side-by-  
side with local  
communities to  
resolve conflicts.***

## You made growth possible ...



We launched our Sudan program in Darfur, supporting local communities after the UN Peacekeepers left.



We've expanded our global reach building an online training program. In 2021, we trained 81 students from the Sahel.

## You made protection possible ...



**Reimagining Security:** We work alongside communities to interrupt and prevent violence using UCP.



**Transforming Communities:** We expand access to life-saving, impactful peace strategies that are civilian-led.



**Sustaining Peace:** We enhance existing strengths so communities are equipped to protect themselves.

**“ Let our youth  
go to school  
and not fight  
for us—let  
them fight for  
their futures.**

Community elder,  
South Sudan



Gender-based violence awareness with girls, NP South Sudan, Sept 2021

## HOPE IS POSSIBLE

### PROTECTING CHILDREN



**146**

at-risk children and family members connected to services to meet basic and specialized needs (Iraq)



**10,349**

children attended child-safe spaces, where they can play games and take a break from living in an environment of fear and instability (South Sudan)



**1,359**

community leaders—including women, chiefs, families, and more—were trained in child rights and key child protection issues (South Sudan)

### AND ENGAGING YOUTH LEADERS



**“ It is good to have such an objective to discuss. It gave us more information on how to solve issues related to violence in a peaceful way. ... Force is not always the best choice.**

A young man who participated in youth peace sessions from Qayyarah, Iraq (photo changed for privacy)



**“ We went through the training and now we're downtown protecting the people. We came as one and we left as one with unity and no violence.**

Davion Jones, Community Peace Builder and youth leader, U.S.



**“ It's critical that we consider the consequences of our actions and speak out about them if we want to affect change.**

Merhanky, youth participant in broadcast training to confront violence, Philippines



**877+**

people reached in 23+ trainings on peace processes, child protection, gender-based violence, and international humanitarian law (Philippines)

## DIGNITY IS POSSIBLE

### INCLUSIVE CEASEFIRES & PEACE PROCESSES

When NP's field team in North Cotabato, Mindanao, Philippines received information about rising tensions in a nearby village, they took to the road.

The team recalled how they "heard sporadic firing of guns and approximately 30 vehicles with families onboard, including children, caught in the middle of the road and unable to pass through."

**"The day before, community members tipped us off that they spotted 100 armed men moving towards the village."**

Well-known in the area, NP immediately jumped into action and accompanied the parade of vehicles, and the families inside them, to safety. No more gunfire was heard during the trip back home.

Not only did NP protect civilians from the crossfire, the team also continued to work after the fight by creating a safe space for negotiations to take place between the two groups.

And NP joined the ceasefire committee to deter further fighting. This is the deep peacekeeping work NP can do because of established relationships and credibility on the ground in conflict zones.



### RESEARCH HIGHLIGHT

NP published a study on the role and participation of women in peace and security in Myanmar, Philippines, and Thailand.

The report is one of the trailblazing outputs of our first program that works across borders in Southeast Asia. The program enhances the capacity and participation of women-led, civil-society organizations and institutions in peace and security initiatives. Learning from each other is central to the work that we do.

Today, groups of women from Mindanao, Myanmar, and Southern Thailand have been able to exchange experiences and lessons. Together, they are increasing women's participation in peace processes and strengthening women's agency in peace and security.

NP Philippines



Women's group meeting, Thailand



#### ADVOCACY HIGHLIGHT

NP supports women leaders around the world to take steps toward sustainable peace.

Sunday Steven, one of NP's Protection Officers from South Sudan, was able to advocate for women, peace, and security at a high-level ministerial event attended by ambassadors, government workers, and UN peacekeepers.

Sunday lives in a displacement camp herself, and works closely with Women Protection Teams through trainings, coaching, and mentoring. "The issue bringing us together was peace and security for women—and I was honored to be there representing women at the grassroots level."

She shared her concerns and those of her neighbors at the event. For example, the lack of clean, sanitary facilities often leads women to go further distances alone in unsafe areas.

"My message to the organizers of the high-level ministerial event is that it should not end here," Sunday reflected. "Go to the grassroots level to see what is hindering women's participation and bringing insecurity to women, so that solutions can be found jointly and permanently."

## BRAVERY IS POSSIBLE

### WOMEN, PEACE & SECURITY

"I was born in conflict, grew up in conflict, lost my dear ones from conflict, continue to stay in conflict. I hope after this forum, my family and I will live the best life that we want. Let us together find the best way to end this conflict," reflected Unice, the Women Protection Team Chairlady from East Mundri, South Sudan.

Unice and 40 other leaders from her county had joined together for a breakthrough Peace Forum. They discussed ongoing security concerns—prolonged conflict between armed groups, inter-communal hatred, looting, limited freedom of movement, and sexual violence.

Not only did they create a space for local leaders to discuss these issues, the participants also discussed how their communities can move forward through forgiveness and reconciliation. The women mapped out how they can see an end to violence.

By the end of this forum, the women urged armed actors to stop violence against women and to resolve issues nonviolently. They demanded free movement of civilians and formed peace committees throughout the region.

Although it was dangerous for them to even travel to the forum, Unice and her fellow leaders were relieved at the chance to vocalize their pain and come together to discuss how they could work collectively to rebuild their communities and reconcile with the past.



International Women's  
Day, Juba, South Sudan

“ On this day, you have opened our eyes as women of Jambo and after here we are going to organize ourselves.

Linda, South Sudan

“ NP opened our eyes and gave us the wings to fly. Now we are an active part of the decision-making process. We can easily voice the concerns haunting women.

Women Protection Team member from Ganyliel, South Sudan



70

Women Protection Teams  
active in South Sudan



U.S. volunteers hand out masks ahead of a rally and march at the start of the Derek Chauvin trial (Karen Kraco), March 2021

## TRUST IS POSSIBLE

### SOCIAL COHESION

Ryn Miake-Lye is one of hundreds of New Yorkers you've supported in taking part in Community Safety Trainings.

"The safety training was empowering, and I thought, this is the future," Ryn reflects of the first time she joined an NP training.

Ryn is concerned about the skyrocketing rates of hate crimes against Asian American and Pacific Islander (AAPI) communities. She joined the training after learning about NP's work to create safety ambassadors and safe zones—a network of security for majority AAPI neighborhoods in the city.

**"If every community had access to an all-day training like that, it would change the dynamic."**

"There are things I know in my mind and my heart, but until I did an in-person training, I didn't know what my vulnerabilities are."

And that is exactly what the trainings do: empower participants to see themselves as solution builders and find their own roles in protecting communities through consent and solidarity.



U.S. staff & volunteers simulate de-escalating an anti-Asian hate incident at a training, (Sheng Lin for AAF), May 2022



Gatpan standing on a dike that blocks floodwaters outside Bentiu town, NP South Sudan

# RESILIENCY IS POSSIBLE

## PROTECTION IN HUMANITARIAN EMERGENCIES

Mary\* wanted to take a dip in the floodwaters nearby to get some relief from the hot sun. When she went further into the water than the other children, she went under and did not come back up.

The news of yet another drowned child shook the community and devastated Mary's parent. But it was no shock. Every few weeks—sometimes multiple times a week—children drown in the floodwaters in and around Bentiu, South Sudan.

Recent years have brought increasingly destructive floods during the rainy season. One community down the road from Bentiu is now waterlocked because of the flooding. The waters, which are higher than many homes nearby, create many dangers besides drownings—sickness from the dirty water, dangerous animals lurking, or even heightened risk of sexual abuse and exploitation.

One way that NP responded was by training volunteers to operate a “child safe space” on the island. Giving children a fun, safe place to play can keep them away from dangerous waters.

The result? Zero child deaths from drowning since the space opened. No more families have to mourn the loss of their child the way Mary's did.

\*Anonymous



143,000+

people directly protected from physical harm (South Sudan)



1,500+

people trained in women's protection, sexual and gender-based violence & positive masculinities (South Sudan)



197

youth trained on peace & security (Iraq)



**“ I want to thank NP. I really appreciate the work that NP has done in Ayadiyah, from 2019 when the people started coming back ... NP was there in Ayadiyah's hard time when the camps closed. NP supported the returnees and the host community and tried to bring the community together.**

Community member, Iraq (photo changed for privacy)

**“ If a UCP team or trained youth could be deployed, such incidents could be contained before they happen. I hope NP can train more and more youth in Darfur.**

Ismail Haroon Adam Degais, Peace Leader and UCP course participant from Darfur, Sudan

# A Look to the Future

## Innovation

We know that in order to make a more peaceful world, we must grow in understanding and application of nonviolent strategies. We have proven that unarmed approaches are effective in some of the most violent areas of the planet. That's why we're working to increase the impact of Unarmed Civilian Protection in interrupting cycles of violence fueled by climate disruption, digital technologies, and power and privilege.

NP's commitment to organizational innovation:

- Halving our carbon emissions by 2030
- Decolonizing our policies and practices
- Increasing our capacity to maximize the impact of our work

NP's Assessment Team in Ukraine (Tetiana Gaviuk) 2022



## Expanding Our Reach

NP has entered an unprecedented stage of growth. In 2021, we worked together with the United Nations in Darfur to provide protection and prevent violence after the withdrawal of UN Peacekeepers. In Thailand, we provided digital accompaniment to people fleeing Myanmar and supported the development of new women's peacebuilding teams. And in the United States we are exploring new program sites in places such as Portland, Oregon and rural Minnesota. In the future, NP will continue to grow to meet the need for peace and protection around the world.



## Advocating for Change

To enhance nonviolent responses to conflict, NP advocates at the local, national, and international levels to raise awareness and understanding on Unarmed Civilian Protection (UCP) strategies. For 3 years in a row, the U.S. Congress annual funding bill has included language advancing UCP. And at the UN, 27 policies, recommendations, and resolutions have recognized unarmed approaches for civilian protection. But a massive scale-up of UCP is needed. To enact change, NP will continue to promote the use of UCP and work to mobilize funding to match present needs.



## Strengthening Nonviolence

Unarmed Civilian Protection (UCP) has gained recognition as a valuable method for protecting civilians. But as a relatively newly recognized practice, there is an urgent need to research, document, and evaluate the experiences of those implementing UCP strategies. Building on the founders' initial vision for NP, we spearheaded the Good Practices project to strengthen and grow the field of UCP by bringing together affected beneficiaries, practitioners, and scholars through in-person and virtual convenings. After conducting case studies and organizing regional workshops, in the coming years NP will assemble the first international UCP Good Practices Conference.

# Senior Staff and Board of Directors

## Senior Staff

- TIFFANY EASTHOM EXECUTIVE DIRECTOR
- MARNA ANDERSON DIRECTOR OF USA
- LISA FULLER HEAD OF MISSION, IRAQ
- LINE HEMPEL GROUP FINANCE & OPERATIONS DIRECTOR
- ROSEMARY KABAKI HEAD OF MISSION, MYANMAR
- HUIBERT OLDENHUIS GLOBAL HEAD OF PROGRAMMING
- DELSY RONNIE HEAD OF MISSION, PHILIPPINES & REGIONAL REPRESENTATIVE FOR ASIA
- GLORIA JARRETT YATASSAYE GLOBAL HEAD OF PEOPLE, CULTURE, & HR
- TANYA WALMSLEY START-UP DIRECTOR, SUDAN
- THIAGO WOLFER HEAD OF MISSION, SOUTH SUDAN

## Officers

- LUCY NUSSEIBEH BOARD CHAIR, PALESTINE
- FATUMA IBRAHIM VICE BOARD CHAIR, KENYA
- BRIAN MCLEOD BOARD TREASURER, USA
- RACHEL JULIAN BOARD SECRETARY, UK

## Members At Large

- MEENAKSHI GOPINATH BOARD MEMBER, INDIA
- THOMAS KURMANN BOARD MEMBER, USA
- FRANCOIS MARCHAND BOARD MEMBER, FRANCE
- ANNA MATVEEVA BOARD MEMBER, UK
- DEEPA SUREKA BOARD MEMBER, USA
- TIFFANY TOOL BOARD MEMBER, USA
- GABRIËLLA VOGELAAR BOARD MEMBER, NETHERLANDS

Women Protection Team patrolling with NP Staff, South Sudan

## Fiscal Year 2021

### STATEMENT OF FINANCIAL POSITION

<b>Fixed Assets:</b>	<b>\$18,264</b>
<b>Current Assets</b>	
Cash and cash equivalents:	\$3,949,924
Grants receivable:	\$21,682,426
Other amounts receivable:	\$32,704
Deposits and Prepayments:	\$154,886
Investments:	\$1,338,711
Deferred charges and accrued income:	\$47,805
<b>Total Assets:</b>	<b>\$27,206,456</b>

#### Current Liabilities

Accounts Payable:	\$1,219,682
Deferred Income:	\$23,128,427
Payroll liabilities:	\$1,084,842
Accrued Charges:	\$162,702
Provisions and other payables:	\$29,064
<b>Total Liabilities:</b>	<b>\$25,624,717</b>

<b>Net Current Assets:</b>	<b>\$1,581,739</b>
<b>Total Net Assets:</b>	<b>\$1,600,003</b>

Equity Capital:	\$57,665
Cumulative Unrestricted Reserves:	\$1,185,792
Cumulative Restricted Reserves:	\$356,546
<b>Total capital and Reserves:</b>	<b>\$1,600,003</b>

### STATEMENT OF ACTIVITIES

#### Support and Revenue

Government & Institutional:	\$18,506,506
Corporations and Foundations:	\$883,854
Donations Directed by Individuals:	\$1,147,884
Investment Returns, net:	\$349,953
Present Value Discount:	\$17,851
<b>Total Support and Revenue:</b>	<b>\$20,906,048</b>

#### Expenses

Staff Costs:	\$9,381,167
Direct Program Costs:	\$5,449,769
Travel and Transport:	\$1,755,081
Professional Services:	\$965,070
Administrative Costs:	\$2,115,719
Finance and Other Net Operating Costs:	\$1,306,374
<b>Total Expenses:</b>	<b>\$20,973,180</b>
<b>Net Surplus/(Deficit):</b>	<b>(\$67,132)</b>

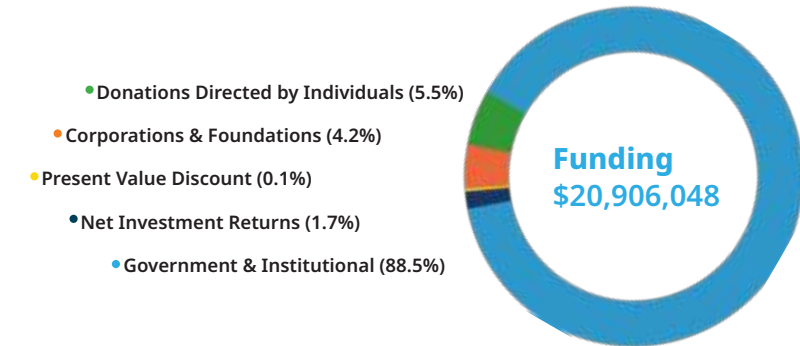
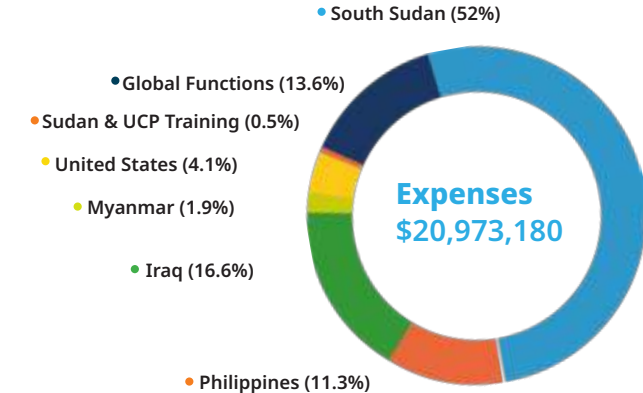


### FINANCIALS

Nonviolent Peaceforce is an international nongovernmental organization with legal entities:

- U.S. (501c3)
- Switzerland (Swiss Foundation)
- Belgium (AISBL)
- France (Association de loi 1901)

The financial statements in this report represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual audits for each program site as well the legal entities in compliance with local requirements.





## Thank You for Your Support

Your donation helps protect civilians and transform the world's response to conflict.

The financial information covers a 12-month period (January 2021-December 2021) for all activities implemented by Nonviolent Peaceforce. The yearly financial statements of NP legal entities are subject to audit. Audited financial statements are available at [nonviolentpeaceforce.org/financials](https://nonviolentpeaceforce.org/financials).

Together, you provide safety and stability to people living in violent conflict. Go online to [nonviolentpeaceforce.org/financials](https://nonviolentpeaceforce.org/financials) to view the list of the supporters of our mission.

### STAFFING BY DEMOGRAPHICS & LOCATION



**21% of staff**  
are international staff



**79% of staff**  
are nationals of  
program countries



**59% of staff**  
are men



**40% of staff**  
are women



**1% of staff**  
are nonbinary



**47 staff**  
in Iraq



**8 staff**  
in Myanmar



**36 staff**  
in the Philippines



**229 staff**  
in South Sudan



**1 staff**  
in Sudan



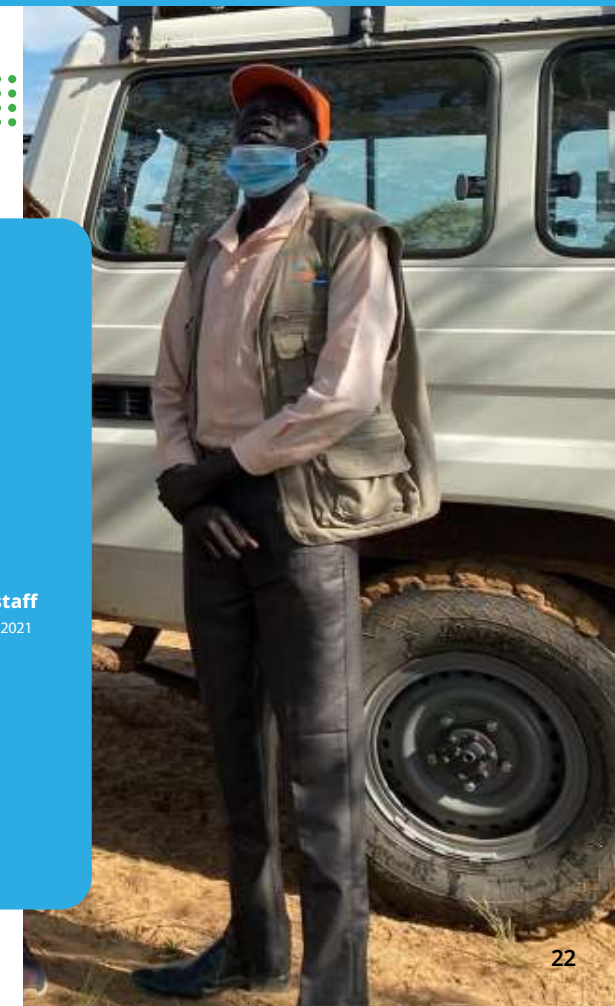
**16 staff**  
in the U.S.

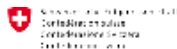


**12 staff**  
in our European  
offices



**349 total staff**  
December 31, 2021





## TRANSFORMING THE WORLD'S RESPONSE TO CONFLICT

We protect civilians in violent conflicts through unarmed strategies. We build peace side by side with local communities. We advocate for the wider adoption of these approaches to safeguard human lives and dignity. We envision a worldwide culture of peace in which conflicts within and between communities and countries are managed through nonviolent means.

[www.nonviolentpeaceforce.org](http://www.nonviolentpeaceforce.org)



## GET IN TOUCH WITH US!

**US OFFICE**  
P.O. Box 14386  
St. Paul, MN 55114  
USA  
Tel: +1.612.871.0005  
[info@nonviolentpeaceforce.org](mailto:info@nonviolentpeaceforce.org)

**HEAD OFFICE**  
Rue de Lausanne 82  
1202 Geneva  
Switzerland  
Tel: +41 (0)22 552 66 10  
[headoffice@nonviolentpeaceforce.org](mailto:headoffice@nonviolentpeaceforce.org)

Cover photo: youth protection team members, Bentiu, South Sudan