



**Annual Report 2022**  
**Nurturing Nonviolence, Cultivating Change**



End of project celebration. Bentiu IDP Camp, South Sudan, 2022 © NP

## Letter from the Executive Director

Dear Friend,

I am continually amazed by the outpouring of support that fuels our work each year, and 2022 was no different. The post-pandemic economy gave us uncertainty, yet another country fell into war, and the need for protection against violence and weapons grew tenfold – but you still showed up.

Thanks to supporters like you, we surpassed our fundraising goal, allowing NP to work alongside even more communities to break cycles of violence and build lasting peace. We began a new program in Ukraine to protect civilians and support local organizations and volunteers on the frontline of active conflict. Through the Hope Against Hate Campaign in New York, we trained over 2,000 community members in personal safety strategies to better protect themselves and others from anti-Asian violence. And we launched a new program in Indonesia, where we're partnering with local organizations to strengthen the peace process in Aceh.

Together, we celebrated 20 years of transforming the world's response to conflict – a milestone that could not have been reached without our dedicated and ever-growing community of supporters. In these two decades, we have shown that investing in nonviolence is not only worthwhile, it is the only way forward.

By adapting to new challenges, advocating for Unarmed Civilian Protection at all levels, and standing with communities re-defining safety and security, I am confident we can create a world rooted in relationships, care, and nonviolence. Thank you for supporting our mission in 2022. Together, we are making peace possible.

TIFFANY EASTHOM  
EXECUTIVE DIRECTOR, NONVIOLENT PEACEFORCE



TIFFANY EASTHOM



## PROTECTION THROUGH CONNECTION

NP works around the globe to protect civilians in violent conflicts through unarmed strategies, build peace side-by-side with local communities, and advocate for the wider adoption of these approaches to safeguard human lives and dignity.

Our efforts transcend geographical boundaries and encompass diverse scenarios, guided by our core values of nonviolence, independence, and radical connection. By centering those most affected by violence, NP facilitates a way forward for communities, reimagining safety and security to live free from fear. Together, we are nurturing nonviolence.

In 2022, we cultivated change through partnerships, supporting civilian protection from the international war in Ukraine to the civil war in Myanmar. From Mindanao, Philippines to South Sudan, we supported both formal and local peace processes. Our reach extended to communities within and outside displacement camps, from Darfur, Sudan to Iraq. Together, we bolstered community resiliency, from the United States to Aceh, Indonesia. To expand our reach, we offered global courses that encompass online training and on-the-ground mentorship, empowering local peacebuilders in Nigeria and beyond.

National Women Protection Team Conference. Juba, South Sudan, February 2022. © NP



In 2022, 20 years since we started, 87.8% of your support went directly to protecting civilians in 9 countries worldwide.

Philippines  
*since 2007*

Indonesia  
*new program*

Myanmar  
*since 2012*

Iraq  
*since 2017*

Ukraine  
*new program*

Sudan  
*since 2021*

South Sudan  
*since 2010*

United States  
*since 2020*

Global courses  
*since 2017*



Our work is rooted in local communities. Through Unarmed Civilian Protection, we are disrupting violence and promoting sustainable peace through protection and peacebuilding.

Inception workshop. Aceh, Indonesia, December 2022. © Flower Aceh

## NURTURING PEACE IN EMERGENCIES



Women Protection Team members hold up their training certificates. Darfur, Sudan, March 2023. © NP

**1,000+**

*different leaders in Sudan connected with NP—state and tribal leaders, women, men and youth, and those otherwise forgotten: NP was the first international organization to visit one town after humanitarian aid had left due to violence.*



Rohingya refugees head to makeshift camps after crossing into Bangladesh from Burma. 2017. © Jorge Silva/Reuters

**Nine**

*cities across Myanmar and the Thailand border included in research on protection and humanitarian needs.*

*“The training from NP allowed me to think outside the box and find creative approaches for community protection. We protect each other in the community instead of waiting for others to protect us.”*

*One of the 1,143 community members that NP trained in unarmed civilian protection across North and South Darfur, Sudan in 2022, from displacement camps to nomadic groups.*

*“I must admit that I carried some prejudice towards the Rohingya people myself. This made our meeting with them all the more impactful for me. When I entered the house of a Rohingya family, I greeted them with ‘Salam.’ An elderly man shook my hand with tears in his eyes and said to me ‘It has been a very long time since anyone greeted me in that way.’ It brought tears to my eyes. Then we both cried.”*

*NP Myanmar staff member, 2022.*



**200**

*civilian evacuations facilitated alongside local partners in Ukraine between Sept-Oct 2022 alone.*

*NP works side-by-side with civilians in Ukraine, including local organizations and volunteer collectives. “We make sure they have what they need to do their work, and do it as safely as possible,” shares Nicolò Braggio, NP staff in Kharkiv. Ukrainian responders face immense pressure and financial strain. NP provides protection through presence, as well as lends essential resources such as bullet-proof vests and helmets.*

*Nicolò emphasizes our commitment to reaching remote areas: “We visit communities and let people know where aid is available and how to access it.”*

*Like Yuriy, a man in his late 60s, who lives with a disability, who felt isolated and forgotten: “[Since the war has begun] we have no heating, no electricity, no gas. The only thing we have is desire to live and survive.” After meeting him, NP connected Yuriy to the medical services he needed.*

*Nicolò admires the resilience and unity of the Ukrainian people, acknowledging, “It really is a great privilege to work with these communities and volunteers.”*

*Evacuation of civilians from deoccupied areas. Kharkiv, Ukraine, September 2022. © Help Kharkiv Foundation*



“We’ve been promoting de-escalation in public safety meetings with officials. These young people were a part of the problem, now they’re talking about unarmed civilian protection—that’s powerful.”

Will Wallace on community peacebuilding in North Minneapolis, U.S.

## ADVOCATES FOR PROTECTION

“I am telling you now. Before NP started doing all this work, I never imagined that I could come to any public institutions and report on issues,” Zeena\* from Qayyarah shared during a community meeting in South Mosul.

In South Mosul, Iraq, Zeena and other women face daily threats of gender-based violence (GBV). NP, working closely with the community, built trust through proactive engagement, visibility, and relationship building. As connections grew, the women worked alongside NP in addressing the violence they endured and engaging with the responsible authorities.



By fostering collective power and solidarity through open discussions, trainings, strategizing, and by providing protective presence, NP and the group created a safe space for dialogue on the hidden and silent violence endured.

To address the lack of protection, NP accompanied the women as they directly engaged with security actors and government agencies. Mutual trust between the community and officials began to form, and the forums became platforms for openly discussing taboo topics like GBV. Zeena’s daughter exemplifies the positive changes resulting from these forums—she already feels safer on her way to and from school and focuses more on studying. And Zeena’s family isn’t the only one impacted. Zeena and her daughter are just one of the hundreds of women and girls in this community who are now safer.

\*Zeena’s name and photo changed for privacy

“NP saved our lives. Were it not for NP, our settlement’s wives and children might have died after being evicted in the middle of winter.”

Mullah Jassim, community leader, on NP’s advocacy to delay an eviction of 70 displaced families.

1,281

people representing marginalized groups participated in peace initiatives in Iraq, Oct-Dec.

1,747

Women Protection Team members in 56 teams active across South Sudan.



“I feel we were listened to, we are now waiting for the implementation of our recommendations and celebrating peace.”

NP facilitated a women’s conference in South Sudan, bringing together Women’s Protection Teams from different areas to strengthen inter-community relations and women’s leadership in a local peace process. Over two days, the delegates reviewed women’s roles in the peace process, built relationships, and created advocacy plans for strengthening women’s involvement.

“I’m happy to be part of the discussion ... To me as a woman, it means people are recognizing and appreciating what we do and what we can do for peace in community.”

Forty-five women delegates from central-southern Jonglei and the Greater Pibor Administrative Areas attended, accompanied by ten key community leaders from both sides. South Sudan, June 2022. © NP



“ People thought we were criminals: we carry guns and live in the mountains. Our work as Women Peace Facilitators changed that perception.

Former women combatant in Lanao Del Sur, Philippines.



“ I continue advocating for peace for the betterment of the future of the next generation.

Butch Awal, an advocate for peace and justice in his community, envisions a future inclusive for all, particularly people with disabilities. Mindanao, Philippines.



“ Now that I will have a passport, I will be able to register ... to receive a free referral for rehabilitation due to my disability.

Victoria, whom NP and our local partner accompanied to access essential legal support in Ukraine.

## CULTIVATING PEACE FOR ALL

Together, we are confronting anti-Asian violence with nonviolent, community-led approaches to safety and conflict de-escalation.

“In the past year, I felt very hopeless about the violence against our community. I am at this training because I wanted to do something. The hope that you guys gave today makes me so reassured that our communities are helping those that are vulnerable, who feel alone and helpless. More helpless than me.”  
- Michelle, Filipina American volunteer and community member.

Since 2021, NP and the Asian American Federation have worked alongside local communities throughout New York to strengthen community safety. Starting with Community Safety Trainings we partnered with dozens of local Asian American and Pacific Islander groups to increase their own safety and prevent violence. With these local groups, we set up Safe Walk programs—where the local groups organize volunteers to be safety patrols and accompany people to get where they need to go without fear. Lastly, we’ve started working with local businesses to teach their staff how to be a safe place for people to go when they feel threatened on the street. Businesses can become designated Safe Zones as resource hubs and a place of refuge.



“ The safety training was very informative. I especially liked the ‘CLARA’ tool that was introduced (Check-in, Listen, Affirm, Respond, and Add). I found it not only useful for navigating the physical world but also for personal relationships. It was reassuring to hear people talk about similar experiences that I’ve had with anti-Asian hate.

Hope Against Hate campaign member, New York, U.S.

2,000

community members trained in New York in personal safety strategies for the #HopeAgainstHate campaign in 2022.



Despite always being ignored as a youth, Ridha leads his fellow young people towards a peaceful, safer, and inclusive future. After training with NP, Ridha and a group of young people in Maguindanao, Philippines formed an organization called Titayan Youth to empower youth and increase their participation in local peacebuilding and advocacy.

“In the past, the youth here were afraid to participate in discourse, because they know they’re young. The elders don’t often give them the proper respect that youths deserve. Because of the series of trainings [... they’ve been empowered to participate and truly understand local issues. There’s more awareness now of what’s happening in the community.”

The group has already hosted community trainings on peace and nonviolence, child protection, and gender-based violence, as well as a feeding project during the Ramadhan season. They have been engaging more out-of-school youth, and have attended a policy forum with the UN and other organizations in their area.

Activity with Titayan Youth, an organization founded after NP trained youth in the area. Maguindanao, Philippines, 2022. © Denise Rafaeli Cadorniga/NP

## YOUTH ROOTED IN PEACE

In Mindanao, Philippines the indigenous women from the Matigsalog, Manobo, and Kulamanen Tribes recognized the potential of their youth. The women entrusted youth from their communities to make a change, to contribute to the peacebuilding process, and to preserve and promote the culture of the indigenous peoples.

NP was able to support the youth participants with leadership trainings, as well as training on conflict de-escalation and cultural sensitivity. Youth leaders reflected that their group has gained “confidence to talk more about their passion and what they really wanted to do.”

“ NP has given us once-in-a-lifetime opportunities by hearing our voices, and for that, we are very thankful.

Benjo Capul, youth leader

Already, Benjo and other youth leaders have hosted voting registration, clothing, and school supplies drives for their indigenous community.



40

girls and boys ages 12-16 from diverse backgrounds participated in a Children’s Peace Club in a displacement camp in Iraq. They worked on skills such as problem-solving, conflict resolution, bullying intervention, and community storytelling.

15

Minneapolis, U.S. public high school students are currently participating in a Building Peaceful Schools program to teach about talking through conflict and practicing emotional regulation.

682

Youth Protection Team members in 27 teams active across South Sudan.

Football match for Peace: Sopiri Youth Protection Team (YPT) vs Kondeko YPT. Kondeko Boma, Greater Yei River Count, South Sudan, 2022. © NP

# Senior Staff and Board of Directors

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Members of the Bangsamoro Islamic Women's Brigade (BIWAB). BARMM, Mindanao, Philippines, February 24, 2022. © Denise Rafaeli Cadorniga/NP



## Fiscal Year 2022 - GLOBAL

### STATEMENT OF FINANCIAL POSITION

#### Non-Current Assets

**Plant, property and equipment** **\$87,284**

#### Current Assets

Cash and cash equivalents \$4,156,288  
 Investments \$1,010,400  
 Grants receivable \$28,094,359  
 Other amounts receivable \$49,282  
 Deposits and prepayments \$245,502  
 Deferred charges and accrued income \$65,002  
**Total current assets** **\$33,620,832**

#### Current Liabilities

Accounts payable \$1,146,821  
 Deferred income \$29,312,797  
 Payroll liabilities \$786,129  
 Accrued charges \$126,202  
 Loans and lease agreements \$75,885  
 Provisions and other payables \$30,159  
**Total current liabilities** **\$31,477,994**

**Net current assets** **\$2,142,839**

**Total net assets** **\$2,230,123**

Equity capital \$55,174  
 Cumulative unrestricted reserves \$1,584,580  
 Cumulative restricted reserves \$590,369  
**Total capital and reserves** **\$2,230,123**

### STATEMENT OF ACTIVITIES

#### Support and Revenue

Government and institutional \$23,008,358  
 Corporations and foundations \$1,348,577  
 Donations directed by individuals \$2,210,023  
 Other income \$1,078,900  
 Investment returns (loss) (\$228,272)  
 Present value discount (\$29,100)  
**Total support and revenue** **\$27,388,486**

#### Expenses

Staff costs \$12,853,682  
 Direct program costs \$5,828,619  
 Travel and transport \$2,342,668  
 Professional services \$1,278,422  
 Occupancy and other administrative costs \$2,718,025  
 Finance and other net operating costs \$1,085,213  
**Total expenses** **\$26,106,629**  
**Net surplus/deficit** **\$1,281,858**

#### Other comprehensive income/expenses

Unrealized exchange (loss) (\$631,205)  
 Reserves revaluation movements (\$20,532)  
 Total other comprehensive income/expenses (\$651,738)  
**Total comprehensive income/expense** **\$630,120**



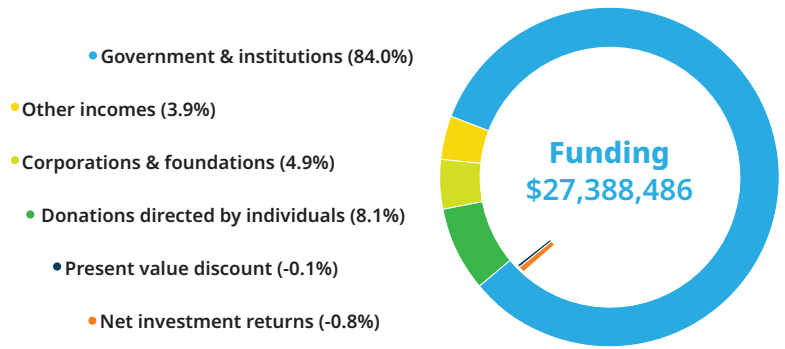
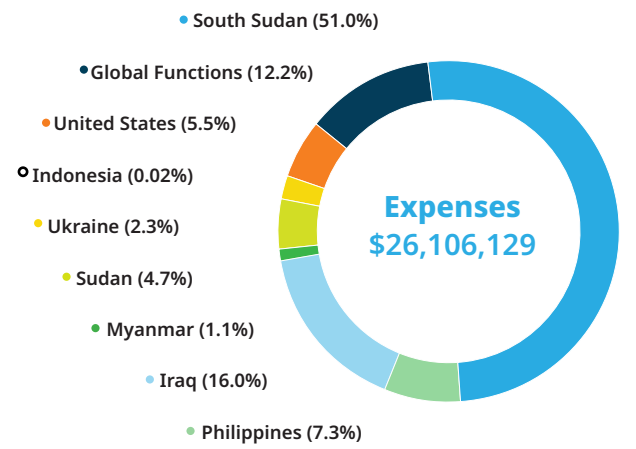
Kharkiv, Ukraine, May 2022.  
 © Tetiana Gaviuk/NP

### FINANCIALS

Nonviolent Peaceforce is an international nongovernmental organization with the following legal entities:

- U.S. (501c3)
- Switzerland (Swiss Foundation)
- Belgium (AISBL)
- France (Association de loi 1901)

The financial statements on this page represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual external audits for each program site as well as the legal entities in compliance with local requirements.



## Fiscal Year 2022 - US

### STATEMENT OF FINANCIAL POSITION

#### Assets

Cash and cash equivalents	\$1,075,479
Investments	\$1,010,400
Accounts receivable	\$38,057
Related party receivables	\$13,409
Grants and contributions receivable	\$1,168,968
Prepaid expenses	\$39,834
Related party loan	\$225,000
Equipment (less allowances for depreciation)	\$6,957
Right of use asset	\$107,391
Grant and contributions receivable, net of current portion and discount	\$413,255
Deposits	\$8,862
<b>Total assets</b>	<b>\$4,107,612</b>

#### Current Liabilities

Accounts payable	\$37,200
Accrued vacation and payroll liabilities	\$44,107
Operating lease liability	\$33,198
Operating lease liability, net of current portion	\$75,885
<b>Total liabilities</b>	<b>\$190,390</b>

#### Net Assets

Without donor restrictions	\$2,413,069
With donor restrictions	\$1,504,153
<b>Total net assets</b>	<b>\$3,917,222</b>

**Total liabilities and net assets** **\$4,107,612**

### STATEMENT OF ACTIVITIES

#### Support and Revenue

Individual contributions	\$2,191,429
Foundation & corporate grants & contributions	\$1,333,809
Contracts	\$332,533
Investment (loss) income, net	(\$228,272)
<b>Total support and revenue</b>	<b>\$3,629,499</b>

#### Expenses

Program services	\$2,053,609
Management and general	\$252,217
Fundraising	\$576,662
<b>Total expenses</b>	<b>\$2,882,488</b>
<b>Net surplus/deficit</b>	<b>\$747,011</b>

Net assets at beginning of year **\$3,170,211**  
**Net assets at end of year** **\$3,917,222**



Community safety training. Sunset Park, New York City, U.S., April 23, 2022. © Sheng Lin/AAF



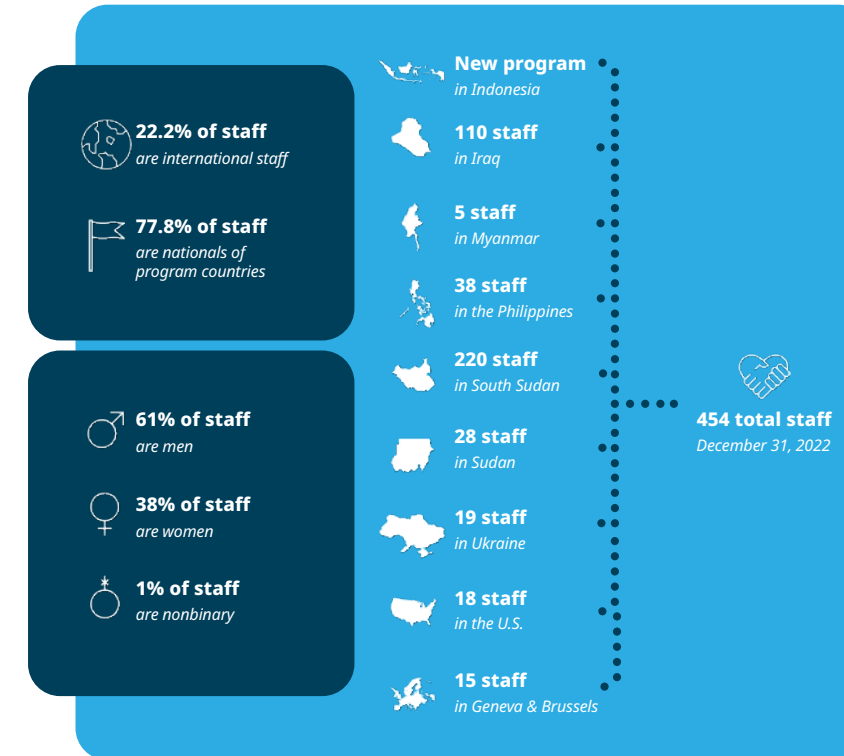
## Thank You for Your Support

Your donation helps protect civilians and transform the world's response to conflict.

The financial information covers a 12-month period (January 2022 - December 2022) for all activities implemented by Nonviolent Peaceforce. The yearly financial statements of NP legal entities are subject to audit. Audited financial statements are available at [nonviolentpeaceforce.org/financials](https://nonviolentpeaceforce.org/financials).

Together, you provide safety and stability to people living in violent conflict. Go online to [nonviolentpeaceforce.org/financials](https://nonviolentpeaceforce.org/financials) to view the list of the supporters of our mission.

## STAFFING BY DEMOGRAPHICS & LOCATION



Peace web activity. Zam Zam IDP Camp, El-Fashir, North Darfur, Sudan, 2022. © NP



“ I’ve learned several things from NP training to become a Women Protection Team member: training on conflict mitigation, peacebuilding, protection, and how to train people in the community on gender-based violence and child protection. So these things, I have learned them, and **I am so happy that NP is doing this. I have not had this experience before, where the staff is interested in providing more training and awareness. I appreciate NP for everything and I am glad.**

*Angelina Ajong, a Women Protection Team member in Tonj who has since joined NP South Sudan as a Protection Officer.*





Jubitz Family FOUNDATION



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## TRANSFORMING THE WORLD'S RESPONSE TO CONFLICT

*We protect civilians in violent conflicts through unarmed strategies. We build peace side by side with local communities. We advocate for the wider adoption of these approaches to safeguard human lives and dignity. We envision a worldwide culture of peace in which conflicts within and between communities and countries are managed through nonviolent means.*

[www.nonviolentpeaceforce.org](http://www.nonviolentpeaceforce.org)



## GET IN TOUCH WITH US!

US OFFICE  
P.O. Box 14386  
St. Paul, MN 55114  
USA  
Tel: +1.612.871.0005  
[info@nonviolentpeaceforce.org](mailto:info@nonviolentpeaceforce.org)

HEAD OFFICE  
Rue de Lausanne 82  
1202 Geneva  
Switzerland  
Tel: +41 (0)22 552 66 10  
[headoffice@nonviolentpeaceforce.org](mailto:headoffice@nonviolentpeaceforce.org)

Cover: Former women combatants now work on peacebuilding and tackle food insecurity. Lanao del Norte, Philippines, 2022. © Denise Rafaeli Cadorniga/NP

# Thank you to all our generous supporters in 2022.

Thank you to all the individuals, faith groups, and foundation donors who supported Nonviolent Peaceforce in 2022. Your contributions ensure that Nonviolent Peaceforce can protect civilians, reduce violence, and build up local communities to increase safety for all. We are especially grateful to those who have included Nonviolent Peaceforce in their estate plans.

## Government & Institutional Support



## Faith & Community Organization Support

American Psychological Association  
Appetite for Change  
Asian American Federation  
Asian and Pacific Islander American Vote  
Autistic Women & Nonbinary Network  
Brighthouse Life Insurance Company  
Coalition of Asian American Leaders  
East Phillips Improvement Coalition  
Evanston Monthly Meeting of Friends  
Friends for A Non-Violent World  
George Nakashima Woodworkers  
Grass Valley Friends Meeting  
Greater Horizons  
Impact Assets  
India Association of Minnesota  
JustGive- Great Nonprofits  
Midland Church of the Brethren  
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NP Midland, Michigan Chapter  
PayPal Giving Fund  
Philippine Study Group of MN FDN  
Poplar Ridge Friends Meeting  
Presbyterian Women in the Presbytery of the Coastlands  
Redwood Forest Friends Meeting

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*Thank you for your contributions in honor of and in memory of people committed to peace.*

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