Together, we celebrated 20 years of transforming the world’s response to conflict – a milestone that could not have been reached without our dedicated and ever-growing community of supporters. In these two decades, we have shown that investing in nonviolence is not only worthwhile, it is the only way forward. By adapting to new challenges, advocating for Unarmed Civilian Protection at all levels, and standing with communities re-defining safety and security, I am confident we can create a world rooted in relationships, care, and nonviolence. Thank you for supporting our mission in 2022. Together, we are making peace possible.

Dear Friend,

I am continually amazed by the outpouring of support that fuels our work each year, and 2022 was no different. The post-pandemic economy gave us uncertainty, yet another country fell into war, and the need for protection against violence and weapons grew tenfold – but you still showed up.

Thanks to supporters like you, we surpassed our fundraising goal, allowing NP to work alongside even more communities to break cycles of violence and build lasting peace. We began a new program in Ukraine to protect civilians and support local organizations and volunteers on the frontline of active conflict. Through the Hope Against Hate Campaign in New York, we trained over 2,000 community members in personal safety strategies to better protect themselves and others from anti-Asian violence. And we launched a new program in Indonesia, where we’re partnering with local organizations to strengthen the peace process in Aceh.

TIFFANY EASTHOM
EXECUTIVE DIRECTOR, NONVIOLENT PEACEFORCE
PROTECTION THROUGH CONNECTION

NP works around the globe to protect civilians in violent conflicts through unarmed strategies, build peace side-by-side with local communities, and advocate for the wider adoption of these approaches to safeguard human lives and dignity.

Our efforts transcend geographical boundaries and encompass diverse scenarios, guided by our core values of nonviolence, independence, and radical connection. By centering those most affected by violence, NP facilitates a way forward for communities, reimagining safety and security to live free from fear. Together, we are nurturing nonviolence.

In 2022, we cultivated change through partnerships, supporting civilian protection from the international war in Ukraine to the civil war in Myanmar. From Mindanao, Philippines to South Sudan, we supported both formal and local peace processes. Our reach extended to communities within and outside displacement camps, from Darfur, Sudan to Iraq. Together, we bolstered community resiliency, from the United States to Aceh, Indonesia. To expand our reach, we offered global courses that encompass online training and on-the-ground mentorship, empowering local peacebuilders in Nigeria and beyond.

In 2022, 20 years since we started, 87.8% of your support went directly to protecting civilians in 9 countries worldwide.
NP works side-by-side with civilians in Ukraine, including local organizations and volunteer collectives. “We make sure they have what they need to do their work, and do it as safely as possible,” shares Nicolò Braggio, NP staff in Kharkiv. Ukrainian responders face immense pressure and financial strain. NP provides protection through presence, as well as lends essential resources such as bullet-proof vests and helmets.

Nicolò emphasizes our commitment to reaching remote areas: “We visit communities and let people know where aid is available and how to access it.”

Like Yuriy, a man in his late 60s, who lives with a disability, who felt isolated and forgotten: “[Since the war has begun] we have no heating, no electricity, no gas. The only thing we have is desire to live and survive.” After meeting him, NP connected Yuriy to the medical services he needed.

Nicolò admires the resilience and unity of the Ukrainian people, acknowledging, “It really is a great privilege to work with these communities and volunteers.”
"I am telling you now. Before NP started doing all this work, I never imagined that I could come to any public institutions and report on issues," Zeena* from Qayyarah shared during a community meeting in South Mosul.

In South Mosul, Iraq, Zeena and other women face daily threats of gender-based violence (GBV). NP, working closely with the community, built trust through proactive engagement, visibility, and relationship building. As connections grew, the women worked alongside NP in addressing the violence they endured and engaging with the responsible authorities.

By fostering collective power and solidarity through open discussions, trainings, strategizing, and by providing protective presence, NP and the group created a safe space for dialogue on the hidden and silent violence endured.

To address the lack of protection, NP accompanied the women as they directly engaged with security actors and government agencies. Mutual trust between the community and officials began to form, and the forums became platforms for openly discussing taboo topics like GBV. Zeena’s daughter exemplifies the positive changes resulting from these forums—she already feels safer on her way to and from school and focuses more on studying. And Zeena’s family isn’t the only one impacted. Zeena and her daughter are just one of the hundreds of women and girls in this community who are now safer.

*Zeena’s name and photo changed for privacy

ADVOCATES FOR PROTECTION

“I feel we were listened to, we are now waiting for the implementation of our recommendations and celebrating peace.”

NP facilitated a women’s conference in South Sudan, bringing together Women’s Protection Teams from different areas to strengthen inter-community relations and women’s leadership in a local peace process. Over two days, the delegates reviewed women’s roles in the peace process, built relationships, and created advocacy plans for strengthening women’s involvement.

“T’im happy to be part of the discussion ... To me as a woman, it means people are recognizing and appreciating what we do and what we can do for peace in community.”

Women Protection Team members in 56 teams active across South Sudan.

1,747 people representing marginalized groups participated in peace initiatives in Iraq, Oct-Dec.

1,281 women representing marginalized groups participated in peace initiatives in Iraq, Oct-Dec.

NP saved our lives. Were it not for NP, our settlement’s wives and children might have died after being evicted in the middle of winter.

Mullah Jassim, community leader, on NP’s advocacy to delay an eviction of 70 displaced families.

Forty-five women delegates from central-southern Jonglei and the Greater Pibor Administrative Areas attended, accompanied by ten key community leaders from both sides. South Sudan, June 2022. © NP

We’ve been promoting de-eskalation in public safety meetings with officials. These young people were a part of the problem, now they’re talking about unarmed civilian protection—that’s powerful.

Will Wallace on community peacebuilding in North Minneapolis, U.S.
Together, we are confronting anti-Asian violence with nonviolent, community-led approaches to safety and conflict de-escalation.

"In the past year, I felt very hopeless about the violence against our community. I am at this training because I wanted to do something. The hope that you guys gave today makes me so reassured that our communities are helping those that are vulnerable, who feel alone and helpless. More helpless than me."

-Michelle, Filipina American volunteer and community member.

Since 2021, NP and the Asian American Federation have worked alongside local communities throughout New York to strengthen community safety. Starting with Community Safety Trainings we partnered with dozens of local Asian American and Pacific Islander groups to increase their own safety and prevent violence. With these local groups, we set up Safe Walk programs—where the local groups organize volunteers to be safety patrols and accompany people to get where they need to go without fear. Lastly, we've started working with local businesses to teach their staff how to be a safe place for people to go when they feel threatened on the street. Businesses can become designated Safe Zones as resource hubs and a place of refuge.

**CULTIVATING PEACE FOR ALL**

"I continue advocating for peace for the betterment of the future of the next generation."

-Butch Awal, an advocate for peace and justice in his community, envisions a future inclusive for all, particularly people with disabilities. Mindanao, Philippines.

"People thought we were criminals: we carry guns and live in the mountains. Our work as Women Peace Facilitators changed that perception."

-Former women combatant in Lanao Del Sur, Philippines.

"Now that I will have a passport, I will be able to register... to receive a free referral for rehabilitation due to my disability." 

-Victoria, whom NP and our local partner accompanied to access essential legal support in Ukraine.

**The safety training was very informative. I especially liked the CLARK tool that was introduced (Check-in, Listen, Affirm, Respond, and Add). I found it not only useful for navigating the physical world but also for personal relationships. It was reassuring to hear people talk about similar experiences that I’ve had with anti-Asian hate.**

Hope Against Hate campaign member, New York, U.S.
YOUTH ROOTED IN PEACE

In Mindanao, Philippines the indigenous women from the Magsalog, Manobo, and Kulamanen Tribes recognized the potential of their youth. The women entrusted youth from their communities to make a change, to contribute to the peacebuilding process, and to preserve and promote the culture of the indigenous peoples.

NP was able to support the youth participants with leadership trainings, as well as training on conflict de-escalation and cultural sensitivity. Youth leaders reflected that their group has gained “confidence to talk more about their passion and what they really wanted to do.”

Already, Benjo and other youth leaders have hosted voting registration, clothing, and school supplies drives for their indigenous community.

NP has given us once-in-a-lifetime opportunities by hearing our voices, and for that, we are very thankful.

Benjo Capul, youth leader

Activity with Titayan Youth, an organization founded after NP-trained youth in the area, Maguindanao, Philippines, 2022. © Denise Rafaeli Cadorniga/NP

Football match for Peace: Sopiri Youth Protection Team (YPT) vs Kondeko YPT. Kondeko Boma, Greater Yei River Count, South Sudan, 2022. © NP

Despite always being ignored as a youth, Ridha leads his fellow young people towards a peaceful, safer, and inclusive future. After training with NP, Ridha and a group of young people in Maguindanao, Philippines formed an organization called Titayan Youth to empower youth and increase their participation in local peacebuilding and advocacy.

“In the past, the youth here were afraid to participate in discourse, because they know they’re young. The elders don’t often give them the proper respect that youths deserve. Because of the series of trainings [...], they’ve been empowered to participate and truly understand local issues. There’s more awareness now of what’s happening in the community.”

The group has already hosted community trainings on peace and nonviolence, child protection, and gender-based violence, as well as a feeding project during the Ramadhan season. They have been engaging more out-of-school youth, and have attended a policy forum with the UN and other organizations in their area.

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Benjo Capul, youth leader

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- TIFFANY EASTHOM, EXECUTIVE DIRECTOR
- MARINA ANDERSON, DIRECTOR OF USA
- MAHTEM FEKADU, HEAD OF MISSION, SUDAN
- FELICITY GRAY, GLOBAL HEAD OF POLICY & ADVOCACY
- LINE HEMPEL, GROUP FINANCE & OPERATIONS DIRECTOR
- ROSEMARY KABAKI, HEAD OF MISSION, SOUTH SUDAN
- HUBERT OLDENHUIS, GLOBAL HEAD OF PROGRAMMING
- DELSY RONNE, HEAD OF MISSION, PHILIPPINES & REGIONAL REPRESENTATIVE FOR ASIA
- GILLIAN JERRETT VATASHE, GLOBAL HEAD OF PEOPLE, CULTURE, & HR
- TANYA WALLISLEY, HEAD OF MISSION, UKRAINE
- THIAGO WOLFER, HEAD OF MISSION, IRAQ
- ANNA ZAROS, DIRECTOR OF ORGANIZATIONAL ADVANCEMENT

Board Officers

- LUCY NUSSEIBEH, BOARD CHAIR, PALESTINE
- DEEPA SUREKA, BOARD VICE CHAIR, USA
- RACHEL JULIAN, BOARD SECRETARY, UK
- BRIAN MCLEOD, BOARD TREASURER, USA

Board Members At Large

- JÉRÔME ELIE, BOARD MEMBER, SWITZERLAND
- MEENAKSHI GOPINATH, BOARD MEMBER, INDIA
- THOMAS KURMANN, BOARD MEMBER, USA
- FRANCOIS MARCHAND, BOARD MEMBER, FRANCE
- ANNA MATVEEVA, BOARD MEMBER, UK
- TIFFANY TOOL, BOARD MEMBER, USA
- ISAIAH KIPEGON TORITICH, BOARD MEMBER, SWITZERLAND
- GABRIELLA VOGELAAR, BOARD MEMBER, NETHERLANDS

Senior Staff and Board of Directors

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Nonviolent Peaceforce is an international nongovernmental organization with the following legal entities:

- U.S. (501c3)
- Switzerland (Swiss Foundation)
- Belgium (AISBL)
- France (Association de loi 1901)

The financial statements on this page represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual external audits for each program site as well as the legal entities in compliance with local requirements.

**Financials**

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The financial statements on this page represent the combined revenue and expenses to provide a full picture and scope of our work. We conduct annual external audits for each program site as well as the legal entities in compliance with local requirements.
### Fiscal Year 2022 - US

#### STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,075,479</td>
</tr>
<tr>
<td>Investments</td>
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<tr>
<td>Accounts receivable</td>
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<tr>
<td>Grants and contributions receivable</td>
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<tr>
<td>Prepaid expenses</td>
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<td>Related party loan</td>
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<tr>
<td>Equipment (less allowances for depreciation)</td>
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<tr>
<td>Right of use asset</td>
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<tr>
<td>Accounts payable</td>
<td>$37,200</td>
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<tr>
<td>Accrued vacation and payroll liabilities</td>
<td>$44,107</td>
</tr>
<tr>
<td>Operating lease liability</td>
<td>$33,198</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$190,390</td>
</tr>
</tbody>
</table>

#### Support and Revenue

| Individual contributions                     | $2,191,429 |
| Foundation & corporate grants & contributions| $1,322,859  |
| Contracts                                    | $322,323   |
| Investment (loss) income, net                | $320,576   |
| Total support and revenue                   | $3,226,999  |

#### Total assets and net assets

| Total assets                                  | $4,107,612  |
| Net assets at beginning of year               | $3,170,211  |
| Net assets at end of year                     | $3,917,222  |

#### STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>Net Assets</th>
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</thead>
<tbody>
<tr>
<td>Individual contributions</td>
<td>$2,191,429</td>
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<tr>
<td>Foundation &amp; corporate grants &amp; contributions</td>
<td>$1,322,859</td>
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<tr>
<td>Contracts</td>
<td>$322,323</td>
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<tr>
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<td>$320,576</td>
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<tr>
<td>Total support and revenue</td>
<td>$3,226,999</td>
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<table>
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<th>Expenses</th>
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<td>Management and general</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>Total expenses</td>
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<tr>
<td>Net surplus/deficit</td>
<td>$747,011</td>
</tr>
</tbody>
</table>

| Total liabilities and net assets              | $4,107,612  |
| Net assets at beginning of year               | $3,170,211  |
| Net assets at end of year                     | $3,917,222  |

### Staffing by Demographics & Location

<table>
<thead>
<tr>
<th>Location</th>
<th>Staff Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Sudan</td>
<td>220</td>
</tr>
<tr>
<td>Philippines</td>
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</tr>
<tr>
<td>Myanmar</td>
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<tr>
<td>Iraq</td>
<td>110</td>
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<tr>
<td>U.S.</td>
<td>28</td>
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<tr>
<td>Ukraine</td>
<td>19</td>
</tr>
<tr>
<td>Sudan</td>
<td>28</td>
</tr>
<tr>
<td>Geneva &amp; Brussels</td>
<td>15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Staff Type</th>
<th>% of Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>International</td>
<td>22.2%</td>
</tr>
<tr>
<td>Nationals of Program</td>
<td>77.8%</td>
</tr>
<tr>
<td>Nonbinary</td>
<td>1%</td>
</tr>
<tr>
<td>Women</td>
<td>38%</td>
</tr>
<tr>
<td>Men</td>
<td>61%</td>
</tr>
</tbody>
</table>

284 total staff as of December 31, 2022

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**Thank You for Your Support**

Your donation helps protect civilians and transform the world’s response to conflict.

The financial information covers a 12-month period (January 2022 - December 2022) for all activities implemented by Nonviolent Peaceforce. The yearly financial statements of NP legal entities are subject to audit. Audited financial statements are available at [nonviolentpeaceforce.org/financials](http://nonviolentpeaceforce.org/financials).

Together, you provide safety and stability to people living in violent conflict. Go online to [nonviolentpeaceforce.org/financials](http://nonviolentpeaceforce.org/financials) to view the list of the supporters of our mission.

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**Peace web activity. Zam Zam IDP Camp, El-Fashir, North Darfur, Sudan, 2022. © NP**
“I’ve learned several things from NP training to become a Women Protection Team member: training on conflict mitigation, peacebuilding, protection, and how to train people in the community on gender-based violence and child protection. So these things, I have learned them, and I am so happy that NP is doing this. I have not had this experience before, where the staff is interested in providing more training and awareness. I appreciate NP for everything and I am glad.

Angelina Ajong, a Women Protection Team member in Tonj who has since joined NP South Sudan as a Protection Officer.
TRANSFORMING THE WORLD’S RESPONSE TO CONFLICT

We protect civilians in violent conflicts through unarmed strategies. We build peace side by side with local communities. We advocate for the wider adoption of these approaches to safeguard human lives and dignity. We envision a worldwide culture of peace in which conflicts within and between communities and countries are managed through nonviolent means.

www.nonviolentpeaceforce.org